

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

**2010**

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements.

**A For the 2010 calendar year, or tax year beginning JUL 1, 2010 and ending JUN 30, 2011**

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C Name of organization</b>		<b>D Employer identification number</b>	
	UNITED WAY OF LARIMER COUNTY		84-6031503	
	Doing Business As			
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	<b>E Telephone number</b>	
	424 PINE STREET	102	970-407-7000	
City or town, state or country, and ZIP + 4		<b>G Gross receipts \$</b>		
FORT COLLINS, CO 80524-2421		7,014,219.		
<b>F Name and address of principal officer: GORDAN THIBEDEAU</b>		<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
SAME AS C ABOVE		<b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No		
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) ( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(c) Group exemption number</b> ▶		
<b>J Website:</b> WWW.UWAYLC.ORG		<b>L Year of formation:</b> 1958 <b>M State of legal domicile:</b> CO		
<b>K Form of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶				

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: UNITED WAY OF LARIMER COUNTY IS THE GUIDING FORCE THAT DIRECTS DONOR CONTRIBUTIONS TO THE MOST		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	<b>19</b>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	<b>19</b>
	<b>5</b> Total number of individuals employed in calendar year 2010 (Part V, line 2a)	<b>5</b>	<b>49</b>
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	<b>542</b>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12	<b>7a</b>	<b>0.</b>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	<b>0.</b>	
<b>Revenue</b>	<b>8</b> Contributions and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	7,430,161.	6,846,274.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	56,765.	27,908.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	44,381.	40,950.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	9,848.	24,472.
<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	7,541,155.	6,939,604.	
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	3,975,992.	4,126,791.	
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.	
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	1,611,564.	1,890,590.	
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ 583,886.	0.	0.	
<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	1,041,414.	1,222,758.	
<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,628,970.	7,240,139.	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12	912,185.	-300,535.	
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Current Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	8,661,261.	8,549,833.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20	2,438,519.	2,432,248.
		6,222,742.	6,117,585.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer	Date			
	GORDAN THIBEDEAU, PRESIDENT & CEO	1/5/2012			
<b>Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	ROBERT B. DICKERSON	[Signature]	12/15/11		P00432362
	Firm's name ▶ RLR, LLP	Firm's EIN ▶ 84-1483675			
	Firm's address ▶ 1235 RIVERSIDE AVE FORT COLLINS, CO 80524	Phone no. 970-692-5300			

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III [X]

1 Briefly describe the organization's mission: TO CULTIVATE AND MOBILIZE COMMUNITY RESOURCES TO CHANGE AND SAVE LIVES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 4,126,791. including grants of \$ 4,126,791. ) (Revenue \$ ) FUNDS ALLOCATED OR DESIGNATED TO THE COMMUNITY: UNITED WAY OF LARIMER COUNTY DIRECTS DONATIONS TO URGENT AND LONG-TERM NEEDS THROUGHOUT LARIMER COUNTY. A CONTRIBUTION TO UNITED WAY OF LARIMER COUNTY DOES MORE THAN HELP ONE PERSON OR ONE NONPROFIT AGENCY THAT WE FUND; WE COLLECTIVELY WORK TO IMPROVE LIVES AND BUILD A STRONGER COMMUNITY.

4b (Code: ) (Expenses \$ 391,886. including grants of \$ ) (Revenue \$ ) UNITED WAY 2-1-1 INFORMATION AND REFERRAL LINE GIVES COMMUNITY RESIDENTS THE INFORMATION THEY NEED TO MOVE THEM TOWARDS STABILITY AND SELF-SUFFICIENCY.

4c (Code: ) (Expenses \$ 486,850. including grants of \$ ) (Revenue \$ ) THE SISTER MARY ALICE MURPHY CENTER FOR HOPE IS A RESOURCE CENTER FOR FAMILIES AND INDIVIDUALS WHO ARE HOMELESS OR ON THE BRINK OF HOMELESSNESS. THE MISSION OF THE CENTER FOR HOPE IS TO HELP THESE FAMILIES AND INDIVIDUALS ACHIEVE STABILITY AND LONG-TERM SELF-SUFFICIENCY.

4d Other program services. (Describe in Schedule O.) (Expenses \$ 1,362,943. including grants of \$ ) (Revenue \$ )

4e Total program service expenses 6,368,470.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach its audited financial statements to this return? <b>Note.</b> Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)		

**Part IV** Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?		X
a Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	X	

Note. All Form 990 filers are required to complete Schedule O

**Part V** Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <i>Note.</i> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
<b>8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
9a	Did the organization make any taxable distributions under section 4966?		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		X
<b>10 Section 501(c)(7) organizations.</b> Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
a	Gross income from members or shareholders		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
a	Is the organization licensed to issue qualified health plans in more than one state? <i>Note.</i> See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year		19
b Enter the number of voting members included in line 1a, above, who are independent		19
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed **NONE**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **THE ORGANIZATION - 970-407-7000**  
**424 PINE STREET, NO. 102, FORT COLLINS, CO 80524-2421**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
JOHN BUSBY BOARD MEMBER	1.00	X					0.	0.	0.	
BRYAN GUEST CHAIR	2.00	X					0.	0.	0.	
SUZANNE JARBOE-SIMPSON BOARD MEMBER	1.00	X					0.	0.	0.	
LAUREL KUBIN SECRETARY	2.00	X					0.	0.	0.	
JANET MABRY BOARD MEMBER	1.00	X					0.	0.	0.	
KATHAY RENNELS BOARD MEMBER	1.00	X					0.	0.	0.	
KATHLEEN SLAVICK BOARD MEMBER	1.00	X					0.	0.	0.	
BILL BROWN BOARD MEMBER	1.00	X					0.	0.	0.	
DANA KLAUSMEYER TREASURER	2.00	X					0.	0.	0.	
CHUCK LEVINE BOARD MEMBER	1.00	X					0.	0.	0.	
DARCY MCCLURE BOARD MEMBER	1.00	X					0.	0.	0.	
LYN PRING BOARD MEMBER	1.00	X					0.	0.	0.	
MIKE SANDERS BOARD MEMBER	1.00	X					0.	0.	0.	
NIKKI VAN DEN HEEVER BOARD MEMBER	1.00	X					0.	0.	0.	
NICK CHRISTENSEN CHAIR ELECT	2.00	X					0.	0.	0.	
KARINA ERNST BOARD MEMBER	1.00	X					0.	0.	0.	
EMILY HATCH BOARD MEMBER	1.00	X					0.	0.	0.	

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
PRUE KALEY BOARD MEMBER	1.00	X						0.	0.	0.
BRITNEY BERENS BOARD MEMBER	1.00	X						0.	0.	0.
BRIAN MCCLUSKEY VICE PRESIDENT & CFO	45.00			X				66,528.	0.	8,551.
GORDAN THIBEDEAU PRESIDENT & CEO	60.00			X				84,889.	0.	8,718.
<b>1b Sub-total</b>								151,417.	0.	17,269.
<b>c Total from continuation sheets to Part VII, Section A</b>								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b>								151,417.	0.	17,269.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **0**

**Part VIII** Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	104,765.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	6741509.				
	g Noncash contributions included in lines 1a-1f \$		66,571.				
	<b>h Total. Add lines 1a-1f</b>		<b>6846274.</b>				
Program Service Revenue	2 a <b>SERVICE FEE</b>	Business Code 900099	27,908.	27,908.			
	b						
	c						
	d						
	e						
	f All other program service revenue						
	<b>g Total. Add lines 2a-2f</b>		<b>27,908.</b>				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		40,917.			40,917.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	(ii) Personal				
		b Less: rental expenses					
		c Rental income or (loss)					
		d Net rental income or (loss)					
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		33.					
		b Less: cost or other basis and sales expenses					
		c Gain or (loss)	33.				
	d Net gain or (loss)			33.	33.		
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a	99,087.				
		b Less: direct expenses	b	74,615.			
c Net income or (loss) from fundraising events			24,472.			24,472.	
9 a Gross income from gaming activities. See Part IV, line 19	a						
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances	a						
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory						
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
11 a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
<b>12 Total revenue. See instructions.</b>			<b>6939604.</b>	<b>27,941.</b>	<b>0.</b>	<b>65,389.</b>	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	3,898,916.	3,898,916.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	227,875.	227,875.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	168,687.	79,384.	70,140.	19,163.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,358,598.	1,015,667.	77,723.	265,208.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	249,391.	185,359.	21,153.	42,879.
10 Payroll taxes	113,914.	78,976.	15,231.	19,707.
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	622,810.	577,477.	8,009.	37,324.
12 Advertising and promotion				
13 Office expenses	17,935.	4,815.	1,008.	12,112.
14 Information technology	101,513.	56,547.	11,897.	33,069.
15 Royalties				
16 Occupancy	23,803.	5,705.	-13,960.	32,058.
17 Travel	26,907.	18,275.	353.	8,279.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	14,771.	6,441.	-1,348.	9,678.
20 Interest				
21 Payments to affiliates	51,852.		51,852.	
22 Depreciation, depletion, and amortization	80,823.	78,418.	823.	1,582.
23 Insurance	17,985.	9,534.	2,891.	5,560.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24f. If line 24f amount exceeds 10% of line 25, column (A) amount, list line 24f expenses on Schedule O.)				
a <b>OTHER EXPENSES</b>	100,349.	84,916.	6,400.	9,033.
b <b>PRINTING AND PUBLICATIO</b>	77,456.	10,028.	152.	67,276.
c <b>SUPPLIES</b>	50,298.	26,531.	4,410.	19,357.
d <b>EQUIPMENT RENTAL</b>	30,913.	160.	30,629.	124.
e <b>MEMBERSHIP DUES</b>	5,343.	3,446.	420.	1,477.
f All other expenses				
25 <b>Total functional expenses.</b> Add lines 1 through 24f	7,240,139.	6,368,470.	287,783.	583,886.
26 <b>Joint costs.</b> Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**Part X** Balance Sheet

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing	1,760,636.	<b>1</b>	1,312,677.
	<b>2</b> Savings and temporary cash investments	1,415,351.	<b>2</b>	1,727,682.
	<b>3</b> Pledges and grants receivable, net	1,125,186.	<b>3</b>	1,386,757.
	<b>4</b> Accounts receivable, net	445,660.	<b>4</b>	20,620.
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		<b>5</b>	
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		<b>6</b>	
	<b>7</b> Notes and loans receivable, net		<b>7</b>	
	<b>8</b> Inventories for sale or use		<b>8</b>	
	<b>9</b> Prepaid expenses and deferred charges	14,186.	<b>9</b>	46,721.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	<b>10a</b> 3,296,615.		
	<b>b</b> Less: accumulated depreciation	<b>10b</b> 507,626.		
	<b>11</b> Investments - publicly traded securities	2,857,464.	<b>10c</b>	2,788,989.
	<b>12</b> Investments - other securities. See Part IV, line 11	1,042,778.	<b>11</b>	1,266,387.
	<b>13</b> Investments - program-related. See Part IV, line 11		<b>12</b>	
	<b>14</b> Intangible assets		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11		<b>14</b>	
<b>16</b> Total assets. Add lines 1 through 15 (must equal line 34)	8,661,261.	<b>15</b>	8,549,833.	
<b>17</b> Accounts payable and accrued expenses	18,730.	<b>16</b>	34,158.	
<b>18</b> Grants payable	2,306,480.	<b>17</b>	2,315,593.	
<b>19</b> Deferred revenue	37,378.	<b>18</b>		
<b>20</b> Tax-exempt bond liabilities		<b>19</b>		
<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D		<b>20</b>		
<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		<b>21</b>		
<b>23</b> Secured mortgages and notes payable to unrelated third parties		<b>22</b>		
<b>24</b> Unsecured notes and loans payable to unrelated third parties		<b>23</b>		
<b>25</b> Other liabilities. Complete Part X of Schedule D	75,931.	<b>24</b>	82,497.	
<b>26</b> Total liabilities. Add lines 17 through 25	2,438,519.	<b>25</b>	2,432,248.	
<b>27</b> Unrestricted net assets	5,167,065.	<b>26</b>	5,325,351.	
<b>28</b> Temporarily restricted net assets	804,177.	<b>27</b>	545,109.	
<b>29</b> Permanently restricted net assets	251,500.	<b>28</b>	247,125.	
<b>30</b> Capital stock or trust principal, or current funds		<b>29</b>		
<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund		<b>30</b>		
<b>32</b> Retained earnings, endowment, accumulated income, or other funds		<b>31</b>		
<b>33</b> Total net assets or fund balances	6,222,742.	<b>32</b>	6,117,585.	
<b>34</b> Total liabilities and net assets/fund balances	8,661,261.	<b>33</b>	8,549,833.	

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	6,939,604.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,240,139.
3	Revenue less expenses. Subtract line 2 from line 1	3	-300,535.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,222,742.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	195,378.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	6,117,585.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
2b	Were the organization's financial statements audited by an independent accountant?	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		



**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization falls to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,598,533.	6,079,505.	6,620,322.	7,430,161.	6,846,274.	32,574,795.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	5,598,533.	6,079,505.	6,620,322.	7,430,161.	6,846,274.	32,574,795.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						206,858.
6 Public support. Subtract line 5 from line 4.						32,367,937.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7 Amounts from line 4	5,598,533.	6,079,505.	6,620,322.	7,430,161.	6,846,274.	32,574,795.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	131,182.	139,170.	76,178.	44,382.	40,950.	431,862.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other Income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						33,006,657.
12 Gross receipts from related activities, etc. (see instructions)					12	333,546.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14	98.06 %
15 Public support percentage from 2009 Schedule A, Part II, line 14	15	97.98 %
16a 33 1/3% support test - 2010. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2009. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10% -facts-and-circumstances test - 2009. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2010 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2009 Schedule A, Part III, line 15	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2010 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2009 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2010. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2009. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

**SCHEDULE D**  
(Form 990)

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2010**  
Open to Public  
Inspection

Name of the organization **UNITED WAY OF LARIMER COUNTY** Employer identification number **84-6031503**

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	45	
2 Aggregate contributions to (during year)	367,409.	
3 Aggregate grants from (during year)	364,673.	
4 Aggregate value at end of year	2,737.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,042,778.	941,462.	1,110,118.		
b Contributions	17,601.		3,000.		
c Net investment earnings, gains, and losses	215,945.	110,977.	-162,132.		
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses	9,937.	9,661.	9,524.		
g End of year balance	1,266,387.	1,042,778.	941,462.		

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment  98.00 %
- b Permanent endowment  2.00 %
- c Term endowment  .00 %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations  Yes  No
- (ii) related organizations  Yes  No

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Yes  No

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		175,000.		175,000.
b Buildings		3,034,541.	432,684.	2,601,857.
c Leasehold improvements				
d Equipment		87,074.	74,942.	12,132.
e Other				
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				2,788,989.

**Part VII Investments - Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely-held equity interests .....		
(3) Other .....		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶		

**Part VIII Investments - Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
<b>Total.</b> (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶		

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 15.) ▶	

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Amount
(1) Federal income taxes	
(2) ACCRUED EXPENSES	82,497.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25.) ▶	82,497.

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740)

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	6,939,604.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	7,240,139.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-300,535.
4	Net unrealized gains (losses) on investments	4	195,377.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	1.
9	Total adjustments (net). Add lines 4 through 8	9	195,378.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-105,157.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

1	Total revenue, gains, and other support per audited financial statements	1	4,534,220.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	195,377.
e	Add lines 2a through 2d	2e	195,377.
3	Subtract line 2e from line 1	3	4,338,843.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	2,600,761.
c	Add lines 4a and 4b	4c	2,600,761.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	6,939,604.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

1	Total expenses and losses per audited financial statements	1	4,639,378.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	4,639,378.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	2,600,761.
c	Add lines 4a and 4b	4c	2,600,761.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	7,240,139.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

**PART V, LINE 4: THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS**

IS TO SERVE AS A PERMANENT SOURCE OF INCOME THAT WILL OFFSET OPERATING EXPENSES AND ALLOW FOR NO ADMINISTRATIVE FEES CHARGED TO DONORS.

PART X, LINE 2: ON JULY 1, 2009, UNITED WAY ADOPTED THE RECOGNITION REQUIREMENTS FOR UNCERTAIN INCOME TAX POSITIONS AS REQUIRED BY ASC 740-10. THE STANDARD PRESCRIBES A COMPREHENSIVE MODEL FOR HOW AN ORGANIZATION SHOULD RECOGNIZE, MEASURE, PRESENT AND DISCLOSE IN THE FINANCIAL

**Part XIV** Supplemental Information (continued)

STATEMENTS UNCERTAIN TAX POSITIONS THE ORGANIZATION HAS TAKEN OR EXPECTS TO TAKE ON A TAX RETURN. UNITED WAY'S INCOME TAX FILINGS ARE SUBJECT TO AUDIT BY VARIOUS TAXING AUTHORITIES. UNITED WAY'S OPEN AUDIT TAX RETURN PERIODS ARE 2007 THROUGH 2009. IN EVALUATING UNITED WAY'S TAX PROVISIONS AND ACCRUALS, INTERPRETATIONS AND TAX PLANNING STRATEGIES ARE CONSIDERED. UNITED WAY BELIEVES ITS ESTIMATES ARE APPROPRIATE BASED ON CURRENT FACTS AND CIRCUMSTANCES AND HAVE NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT JUNE 30, 2011.

## PART XII, LINE 2D - OTHER ADJUSTMENTS:

UNREALIZED GAIN ON INVESTMENTS	195,377.
--------------------------------	----------

## PART XII, LINE 4B - OTHER ADJUSTMENTS:

DONATED MATERIALS AND SUPPLIES	66,571.
RECLASSIFICATION OF DESIGNATIONS	2,534,190.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	2,600,761.

## PART XIII, LINE 4B - OTHER ADJUSTMENTS:

DONATED MATERIALS AND SUPPLIES	66,571.
RECLASSIFICATION OF DESIGNATIONS	2,534,190.
TOTAL TO SCHEDULE D, PART XIII, LINE 4B	2,600,761.



**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
	CCOV (event type)	STATE OF THE COMM. (event type)	8 (total number)	
<b>Revenue</b>				
1 Gross receipts	23,067.	41,900.	34,120.	99,087.
2 Less: Charitable contributions				
3 Gross income (line 1 minus line 2)	23,067.	41,900.	34,120.	99,087.
<b>Direct Expenses</b>				
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs				
7 Food and beverages				
8 Entertainment				
9 Other direct expenses	26,490.	33,547.	14,578.	74,615.
10 Direct expense summary. Add lines 4 through 9 in column (d)				( 74,615 )
11 Net income summary. Combine line 3, column (d), and line 10				24,472.

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
<b>Revenue</b>				
1 Gross revenue				
<b>Direct Expenses</b>				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)				( )
8 Net gaming income summary. Combine line 1, column d, and line 7				

9 Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_  
 a Is the organization licensed to operate gaming activities in each of these states?  Yes  No  
 b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?  Yes  No  
 b If "Yes," explain: \_\_\_\_\_



**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2010**

**Open to Public  
Inspection**

Name of the organization

**UNITED WAY OF LARIMER COUNTY**

Employer identification number  
**84-6031503**

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

Yes  No

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ALTERNATIVES TO VIOLENCE			23,000.	0.			GENERAL PROGRAM SERVICE SUPPORT	
AMERICAN RED CROSS, NORTHERN COLORADO			18,000.	0.			GENERAL PROGRAM SERVICE SUPPORT	
B.A.S.E. CAMP, INC.			23,250.	0.			GENERAL PROGRAM SERVICE SUPPORT	
BOYS AND GIRLS CLUB OF LARIMER COUNTY			18,600.	0.			GENERAL PROGRAM SERVICE SUPPORT	
CARE-A-VAN / SAINT, INC.			20,500.	0.			GENERAL PROGRAM SERVICE SUPPORT	
CATHOLIC CHARITIES NORTHERN			78,442.	0.			GENERAL PROGRAM SERVICE SUPPORT	
<b>2</b> Enter total number of section 501(c)(3) and government organizations							▶	36.
<b>3</b> Enter total number of other organizations							▶	0.

**LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule I (Form 990) (2010)

## Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLORADO LEGAL SERVICES			12,300.	0.			GENERAL PROGRAM SERVICE SUPPORT
COMMUNITY KITCHEN, THE			10,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
CROSSROADS MINISTRY OF ESTES PARK			17,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
CROSSROADS SAFEHOUSE, INC.			70,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
DISABLED RESOURCE SERVICES			52,941.	0.			GENERAL PROGRAM SERVICE SUPPORT
ELDERHAUS ADULT DAY PROGRAMS			21,930.	0.			GENERAL PROGRAM SERVICE SUPPORT
ESTES PARK SENIOR CENTER			9,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
ESTES VALLEY VICTIM ADVOCATES			9,700.	0.			GENERAL PROGRAM SERVICE SUPPORT
FAMILY CENTER, THE LHA			30,000.	0.			GENERAL PROGRAM SERVICE SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOOD BANK FOR LARIMER COUNTY			94,763.	0.			GENERAL PROGRAM SERVICE SUPPORT
HOMELESSNESS PREVENTION INITIATIVE			62,700.	0.			GENERAL PROGRAM SERVICE SUPPORT
HOUSE OF NEIGHBORLY SERVICE			83,786.	0.			GENERAL PROGRAM SERVICE SUPPORT
INTERFAITH HOSPITALITY NETWORK			15,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
LARIMER CENTER FOR MENTAL HEALTH			105,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
MATTHEWS HOUSE, THE			40,971.	0.			GENERAL PROGRAM SERVICE SUPPORT
MEALS ON WHEELS OF FORT COLLINS, CO			18,637.	0.			GENERAL PROGRAM SERVICE SUPPORT
MEALS ON WHEELS OF LOVELAND & BERTHOUD			20,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
NEIGHBOR TO NEIGHBOR LHA			70,000.	0.			GENERAL PROGRAM SERVICE SUPPORT

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN COLORADO AIDS PROJECT			7,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
PROJECT SELF-SUFFICIENCY			50,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
RESPIRE CARE, INC.			62,264.	0.			GENERAL PROGRAM SERVICE SUPPORT
RESTORATION NOW			20,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
SALUD FAMILY HEALTH CENTERS - ESTES PARK			23,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
SALUD FAMILY HEALTH CENTERS - FORT COLLINS			29,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
SEXUAL ASSAULT VICTIM ADVOCATE CENTER			31,900.	0.			GENERAL PROGRAM SERVICE SUPPORT
SUICIDE RESOURCE CENTER OF LARIMER COUNTY			8,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
TURNING POINT CENTER FOR YOUTH AND FAMILY DEVELOPMENT LHA			35,000.	0.			GENERAL PROGRAM SERVICE SUPPORT

**Part II** Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II).

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED DAY CARE CENTER			64,014.	0.			GENERAL PROGRAM SERVICE SUPPORT
VOLUNTEERS OF AMERICA, COLORADO BRANCH			27,000.	0.			GENERAL PROGRAM SERVICE SUPPORT
WOMEN'S RESOURCE CENTER, THE			25,000.	0.			GENERAL PROGRAM SERVICE SUPPORT

**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
WOMENIVE SCHOLARSHIPS ASSIST SINGLE MOTHERS WITH COSTS OF DAYCARE, HOUSEHOLD BILLS, EMERGENCY ASSISTANCE, ETC. WHILE THEY ARE GOING TO SCHOOL TO GET A HIGHER EDUCATION.	44	78,778.	0.		

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: ASSISTANCE TO INDIVIDUALS-SINCE THE MONIES ARE DISBURSED DIRECTLY TO THE VENDORS, AND NEVER IN THE HANDS OF THE INDIVIDUAL, UNITED WAY HAS FULL CONTROL OVER THE FUNDS AND MONITORS THE FUNDS THROUGH THEIR OWN BOOKKEEPING.

ASSISTANCE TO ORGANIZATIONS-UNITED WAY WORKS CLOSELY WITH THESE ORGANIZATIONS TO ENSURE THAT FUNDS ARE BEING SPENT AS INTENDED.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2010**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.  
▶ Attach to Form 990.

Name of the organization: **UNITED WAY OF LARIMER COUNTY**  
Employer identification number: **84-6031503**

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		33,737.	THRIFT SHOP VALUE
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	32	3,284.	ACTUAL COST
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ( SUPPLIES )	X	12	17,281.	FAIR MARKET VALUE/AC
26 Other ▶ ( ITEMS FOR SIL )	X	11	6,762.	FAIR MARKET VALUE/AC
27 Other ▶ ( GIFT CARDS TO )	X	21	5,507.	ACTUAL COST
28 Other ▶ ( )				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?		X
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2010)

**SCHEDULE O**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**2010**

Open to Public  
Inspection

Name of the organization

UNITED WAY OF LARIMER COUNTY

Employer identification number

84-6031503

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRESSING HEALTH AND HUMAN SERVICE ISSUES IN ALL LARIMER COUNTY  
COMMUNITIES. WE BRING PEOPLE TOGETHER FROM GOVERNMENT, BUSINESS, FAITH  
GROUPS, NON-PROFIT, AND INDIVIDUALS AND FAMILIES, TO INCREASE THE POWER  
OF EVERY DONATION. WE MAKE A DIFFERENCE IN LARIMER COUNTY TODAY WHILE  
LEADING EFFORTS TO ENSURE A BETTER TOMORROW BY WORKING ON ISSUES LIKE  
SELF-SUFFICIENCY, AFFORDABLE HOUSING, TRANSPORTATION, AND AFFORDABLE  
QUALITY CHILDCARE WHILE ALSO SERVING OTHER VULNERABLE POPULATIONS TO  
IMPROVE THE QUALITY OF LIFE FOR ALL RESIDENTS. 100 PERCENT OF DONATIONS  
TO UNITED WAY OF LARIMER COUNTY GO BACK INTO LARIMER COUNTY. OUR  
SUCCESS IS MEASURED NOT ONLY IN TERMS OF MONEY RAISED AND THE NUMBER OF  
VOLUNTEER HOURS ACCUMULATED, BUT ALSO IN LIVES IMPROVED AND GOALS  
ACHIEVED. BY FOCUSING ON THE UNDERLYING CAUSES, WE HELP FIND LONG-TERM  
SOLUTIONS FOR OUR COMMUNITY'S CRITICAL ISSUES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE COLD WEATHER SHELTER IS A WINTER SHELTER FOR FORT COLLINS HOMELESS  
MEN, WOMEN AND FAMILIES.

THE UNITED WAY OF LARIMER COUNTY COMMUNITY SERVICES BUILDINGS IN FORT  
COLLINS AND LOVELAND PROVIDE LOW-COST OCCUPANCY FOR LOCAL NON-PROFIT  
ORGANIZATIONS. THE COMMUNITY SERVICES BUILDINGS ARE USED SOLELY AND  
EXCLUSIVELY FOR STRICTLY CHARITABLE PURPOSES, AND NOT FOR PRIVATE GAIN  
OR CORPORATE PROFIT.

COMPASS OF LARIMER COUNTY IS A WEBSITE THAT CONTAINS A VARIETY OF DATA

Name of the organization

UNITED WAY OF LARIMER COUNTY

Employer identification number

84-6031503

ABOUT IMPORTANT SOCIAL, ECONOMIC AND ENVIRONMENTAL ISSUES IN LARIMER COUNTY. IN ADDITION TO STATISTICS, COMPASS POSTS REPORTS AND STUDIES ABOUT LARIMER COUNTY AND PROVIDES LINKS TO MANY ADDITIONAL SOURCES OF LOCAL AND NATIONAL DATA. THIS WEBSITE IS A SERVICE OF LARIMER COUNTY DIVISION OF HEALTH AND HUMAN SERVICES AND UNITED WAY OF LARIMER COUNTY.

THE EMERGENCY FOOD AND SHELTER PROGRAM WAS CREATED BY CONGRESS TO HELP MEET THE NEEDS OF HUNGRY AND HOMELESS PEOPLE THROUGHOUT THE UNITED STATES AND ITS TERRITORIES BY ALLOCATING FEDERAL FUNDS FOR THE PROVISION OF FOOD AND SHELTER. UNITED WAY OF LARIMER COUNTY FACILITATES THIS PROGRAM IN THE LOCAL COMMUNITIES.

THE HAND UP COOPERATIVE MATCHES AREA BUSINESSES THAT HAVE EMPLOYMENT OPPORTUNITIES WITH PRE-SCREENED APPLICANTS FROM THE HOMELESS COMMUNITY THAT NEED A JOB, AND ULTIMATELY HELPS THEM TO GET THE "HAND UP" THEY NEED TO PERMANENTLY GET OFF THE STREETS.

THE HOMELESS INITIATIVE COORDINATES EFFORTS TO PRIORITIZE AND ADDRESS THE NEEDS OF THE LOCAL HOMELESS POPULATION

THE SPECIAL RESPONSE FUND WAS CREATED BY UNITED WAY OF LARIMER COUNTY AS A MEANS TO RESPOND TO UNFORESEEN CIRCUMSTANCES INVOLVING BASIC NEEDS, EDUCATION, AND OTHER HUMAN SERVICE ISSUES IN LARIMER COUNTY. THIS FUND IS INTENDED TO BE USED AS A "LAST RESORT" OPTION, ONE THAT DOES NOT DUPLICATE EXISTING ASSISTANCE PROGRAMS. REQUESTS FOR SPECIAL RESPONSE FUNDS MUST COME THROUGH A UNITED WAY AGENCY CASEWORKER.

THE TECHNICAL ASSISTANCE PARTNERSHIP OF NORTHERN COLORADO AND SOUTHERN

Name of the organization

UNITED WAY OF LARIMER COUNTY

Employer identification number

84-6031503

WYOMING ACTS AS A REGIONAL RESOURCE CENTER FOR NON-PROFIT ORGANIZATIONS PROVIDING EASILY ACCESSIBLE, REASONABLY PRICED CLASSES, UPPER-LEVEL SPECIAL PROGRAMS, AND CONSULTING SERVICES TO HELP ENHANCE THEIR ORGANIZATIONAL COMPETENCIES.

UNITED WAY OF LARIMER COUNTY'S VOLUNTEER CENTER MATCHES VOLUNTEERS WITH PROJECTS ACROSS THE COMMUNITY. THE VOLUNTEER CENTER HAS TRAINED SPECIALISTS WHO OFFER IDEAS AND ASSISTANCE FOR INDIVIDUALS, YOUTH, GROUPS, FAMILIES, CORPORATIONS, AND FAITH-BASED VOLUNTEERS LOOKING TO MAKE A DIFFERENCE IN THE COMMUNITY THROUGH VOLUNTEERING.

WOMENGIVE ADDRESSES THE SIGNIFICANT GAPS IN FUNDING AND SERVICES THAT PREVENT WOMEN IN LARIMER COUNTY FROM ACHIEVING ECONOMIC SELF-SUFFICIENCY. WHOMENGIVE IS A PARTNERHSIP BETWEEN UNITED WAY OF LARIMER COUNTY AND THE WOMEN'S FOUNDATION OF COLORADO.

## TOTAL OTHER PROGRAM SERVICES

EXPENSES \$ 1,362,943. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD ELECTS MEMBERS OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS REVIEWED BY THE TREASURER, AS A REPRESENTATIVE OF THE BOARD, AND E-MAILED TO ALL MEMBERS OF THE FINANCE AND AUDIT COMMITTEE AND THE BOARD, PRIOR TO BEING FILED.

FORM 990, PART VI, SECTION B, LINE 12C: CONFLICT OF INTEREST

ACKNOWLEDGEMENT SIGNED BY BOARD, FINANCE AND AUDIT COMMITTEE, AND ALL

Name of the organization <b>UNITED WAY OF LARIMER COUNTY</b>	Employer Identification number <b>84-6031503</b>
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**EMPLOYEES ANNUALLY.**

FORM 990, PART VI, SECTION B, LINE 15A: PRESIDENT & CEO COMPENSATION IS DETERMINED BY THE BOARD BASED ON PERFORMANCE EVALUATION DATA SOLICITED FROM BOARD, EMPLOYEES, AGENCY DIRECTORS, AND COMMUNITY LEADERS. COMPENSATION FOR KEY EMPLOYEES DETERMINED BASED ON COMPARABLE DATA PUBLISHED ANNUALLY BY UNITED WAY WORLDWIDE.

FORM 990, PART VI, SECTION C, LINE 19: AUDITED FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE FURNISHED UPON REQUEST.

FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:

NET UNREALIZED GAINS ON INVESTMENTS:	195,377.
MISC ADJ	1.
TOTAL TO FORM 990, PART XI, LINE 5	195,378.