

UNITED WAY OF LARIMER COUNTY BOARD OF DIRECTORS

EXECUTIVE BOARD MEMBERS

Justin G. Davis, Board Chair

Founder/CEO & Managing Director, Impact Financial Strategies

Kelly McBartlett, Chair Elect

Real Estate Broker/Partner, The Group Inc. Real Estate

Rob Wagner, Treasurer

Senior Director, Cardiovascular and Critical Care Service Lines, UCHealth

Anne Folk, Secretary

Vice President Human Resources, Nutrien Ag Solutions

Denise McFann, Chair, Community Impact Committee

Partner, Summit Hard Cider & Perry Co

BOARD MEMBERS

Yolanda Bevill

Vice President of Communications, Colorado State University

Kevin Cory

President, Human Capital Solutions, LLC

Joni Friedman

Outside Consultant, Skillful | Markle Foundation

María Gabriel, Ph.D.

Director of Equity, Diversity, and Inclusion, Thompson School District

Tina Harkness, Esq., SPHR

Director, Northern Regional Office, Employers Council

Linda Hoffmann

County Manager, Larimer County, Colorado

Mike Hooker

Executive Director of Public Affairs & Communications, Colorado State University

Jeffrey Jackson

DRU Center Manager, Enterprise Holdings

Paul Mueller

Managing Director, Mueller Pye & Associates CPA, LLC.

Laura Jo Washle

Broker Associate/Partner, The Group Inc. Real Estate

Stephen West

Managing Member, Chapel & Collins, LLC

Lise Youngblade

Dean, College of Health and Human Sciences, Colorado State University Human Development & Family Studies

Yolanda Bevill

Vice President of Communications, Colorado State University



Kevin Cory

President, Human Capital Solutions, LLC



Kevin is the Founder and President of Human Capital Solutions, LLC. Kevin has held Human Capital Executive Leadership positions in both large public and small privately held organizations over a 40 year career. Kevin has been on the Board for several years, using his education, skills, and experience to help United Way fulfill its mission in the community. Kevin was born in Denver, and grew up in Wray, CO. He received his B.S. from Regis University and his MEd. from CSU. He's been married for 40 years, and lives outside Loveland near Pinewood Reservoir. In his spare time, he fishes, plays tennis and golf, and advises small local businesses on Leadership and Human Capital strategy. Kevin also serves on the Governor's Colorado Workforce Development Council Board (CWDC) & the Colorado Department of Education's Colorado Opportunity Scholarship Initiative Advisory Board (COSI).

Justin G. Davis

Founder/CEO & Managing Director, Impact Financial Strategies



Justin's Life motto is: "Make an Impact. Be Real. Experience the World." Justin founded Impact Financial Strategies (IFS) in 2019 to live out this motto and make an Impact through service to his clients, to his community and to his team. His overarching mission is to create lifelong and impactful relationships and community. Professionally and personally, Justin believes that MOMENTS matter more than money. And, after 2 decades in finance (an industry that unfortunately thrives on confusion and fear marketing) his purpose has become clear. Justin and his team, with one voice, share their mantra: "Helping really cool and successful people retire with confidence and clarity is *what we do*, but inspiring others to create moments of IMPACT for their families and their community is *who we are*." Justin has been serving UWLC's BOD since 2014, currently serving as Board Chair. In addition to his service with United Way, Justin takes an active leadership role in several other nonprofits. He serves not only in an advisory capacity or as a board

member, but also as an advisor, mentor, and advocate for the next generation of philanthropic giving and community involvement. Justin thrives on a connecting at a deep, personal level with whom all he comes in contact, and strives to be a community connector. Originally from Prescott, Arizona, Justin completed his undergraduate work at Northern Arizona University, then lived in several states before relocating to Fort Collins in 2005. Justin earned his MBA from CSU in 2013. His biggest moment of Impact was being fortunate enough to live in Sweden for a University exchange program, and it changed his life. It led him to his favorite pastime, traveling, which he does enthusiastically, and as often as he can with his wife, Stephanie. They also spend a significant amount of time supporting local causes and the performing arts, as well as avidly cheering on the CSU Rams. Go Rammies! Justin also stays active and challenges himself by snowboarding, whitewater rafting, scuba diving, Spartan races, and other outdoor activities. Plus, he has a super cool dog named Archibald Barisol. In addition to his service with United Way, Justin takes an active leadership role in several other nonprofits. He serves not only in an advisory capacity or as a board member, but also as an advisor, mentor, and advocate for the next generation of philanthropic giving and community involvement. Originally from Prescott, Arizona, Justin did his undergraduate work at Northern Arizona University, then lived in several states before settling with his wife Stephanie in Fort Collins in 2005. Traveling is his favorite pastime, which he does enthusiastically as often as he can with his wife, Stephanie. They also spend a significant amount of time supporting local causes and the performing arts, as well as attending CSU football games. Justin also enjoys snowboarding, whitewater rafting, scuba diving, Spartan races, and other outdoor activities.

Anne Folk

Vice President Human Resources, Nutrien Ag Solutions



Anne Folk is the HR & Communications Leader for Nutrien Ag Solutions, the largest Agricultural retailer in North America based in Loveland, CO. In this role, Anne oversees the HR function for her business and is a member of the HR leadership team for the corporation. A member of the Ag Solutions Leadership Team, Anne defines and deploys the HR strategy across North America, Australia and South America ensuring alignment with the business strategy. She leads the talent management process and outcomes for the retail business. As a global leader, Anne is responsible for compensation, recognition, hiring, retention, organization development, labor relations and cost management throughout the business. She is currently spending a lot of her time supporting the efforts to establish a culture focused on organic growth and digital platforms as they Nutrien is on its journey to become the ag retailer of the future. Anne started her career in HR with Honeywell as an intern in the HR early career program in 2000. During her 18-year tenure with the company she worked in multiple industries and countries leading change and growth. Fort Collins, CO is the current home for Anne, and her family. Having moved 10 times in the last 18 years, they consider themselves relocation professionals. She has worked and lived in Asia, Europe and all across the US. Anne was born and raised in Denver, Colorado, gained her Bachelor degree in English from University of Illinois and Masters in HR from University of Minnesota. She has been married for 11 years to Ben who runs his own education consulting firm. Together they have a 4 year old son Ulysses and are expecting their 2nd son in August of 2019.

Joni Friedman

Outside Consultant, Skillful | Markle Foundation



Joni is the recently retired director of the Larimer County Workforce Center, which provides services to our community such as: assisting businesses in many different ways and helping customers looking for employment or needing one to one career counseling, workshops or training. She has the best team of individuals who provide these great services. She is new to United Way's Board and cannot wait to serve! Originally, Joni grew up in Denver but she has been living in Fort Collins since 1977. She is also married and enjoys hiking with her husband during the summer. During the winter, they both enjoy cross country skiing. She loves traveling with her sisters too. So far they have been to Viet Nam, Ecuador, and are planning for Europe this year. A pretty cool thing that Joni has done was watch the Beatles perform at Red Rocks Amphitheater!

María Gabriel, Ph.D.

Director of Equity, Diversity, and Inclusion, Thompson School District



María L. Gabriel, Ph.D., has worked as a PK-12 public educator in Colorado since 1997. She has devoted her career to increasing access and opportunity for culturally, linguistically, and racially diverse students through direct student support, culturally sustaining family engagement, community-based educational research, and equity leadership. She has served on local and national boards focused on gender and racial equity, multicultural education, and community outreach. Her research interests and local, national, and international presentation topics are related to multicultural education, educational equity, Latinx student achievement, and student voice. Her work has been published in journals such as *Cuaderno de Investigación en la Educación*, *Educational Leadership*, and *the Journal of Latinos and Education*. She loves to run, travel, take pictures, and write. Her joys in life are spending quality time with her two teenage daughters and her Yorkie pup named Bear.

Tina Harkness, Esq., SPHR, SHRM-CP

Director, Northern Regional Office, Employers Council



Tina is an employment law attorney and the Director of Employers Council's Northern Regional Office in Loveland, Colorado. She represents employers in a wide variety of employment law matters. Tina is a frequent speaker and facilitator of training on topics including legal issues in managing employees, harassment prevention, civil rights, managing employee medical issues, diversity, and other subjects.

Linda Hoffmann

County Manager, Larimer County, Colorado



Linda Hoffmann is the County Manager for Larimer County, appointed to the role in May 2012. As County Manager, Ms. Hoffmann reports directly to the Board of County Commissioners. She oversees a broad array of services offered by county government for a community of more than 350,000 people. The County Manager works with the Commissioners to establish policy, achieve strategic initiatives, ensure efficient government, and improve the quality of life in the community. Prior to becoming the County Manager, Ms. Hoffmann was Larimer County's Planning and Building Services Division Director. She is also a former Principal of a civil engineering consulting firm comprised of seventeen offices in the western

United States and Mexico. Ms. Hoffmann holds a Bachelor of Landscape Architecture degree from Kansas State University and is a former adjunct professor at the University of California at Davis. Raised on the farm in Kansas her family has owned since the 1860s, she has lived in Fort Collins since January 2020. Linda enjoys keeping in touch with her friends and siblings, travel, cooking, working on home projects, and especially spending time with her daughter.

Jeffrey Jackson

DRU Center Manager, Enterprise Holdings



Jeff Jackson is originally from Spokane WA where he attended Eastern Washington University. He briefly worked in law enforcement in Washington before moving to San Diego to start a career with Enterprise Holdings working in Risk Management. Over his 24-year career with Enterprise, Jeff has worked in California, Florida, Oregon, and Oklahoma where he served on the integration committee when Enterprise Holdings purchased National Car Rental and Alamo Rent a Car. For the last 12 years Jeff has led the nationwide consolidated claims unit based out of Fort Collins. Jeff is married to his wife Heather and they have one son. They also have an Italian greyhound dog and in his spare time he enjoys traveling, skiing, wakeboarding, going to concerts and taking in all that Colorado has to offer.

Kelly McBartlett

Real Estate Broker/Partner, The Group Inc. Real Estate



Kelly is a partner and real estate broker for The Group, Inc. He also has served on the Board of Directors for several years. He was Chair on the GroupGives Board in the past, which funds housing related issues in Larimer, Weld and Boulder counties. He really enjoys working with his clients to help them accomplish their dreams and make the best decisions that they can in terms of their Real Estate holdings. Kelly enjoys being on the United Way Board because he is inspired by the collective impact model with all the collaborations in the community. Originally, Kelly is from Monte Vista, Colorado but has lived in Fort Collins for the past 10 years. He and his husband Blake have two beloved retired Greyhound Racers, Lex and Viktor. They love Northern Colorado life, but also enjoy traveling and hope to get in a trip to Spain & Portugal in the coming years. They also enjoy hiking, hanging out with friends and family, and being active in the community.

Denise McFann

Partner, Summit Hard Cider & Perry Co



Denise is a Partner in Summit Hard Cider & Perry Company, where she helps guide the direction of the company and sometimes helps develop new recipes. D Partner in Summit Hard Cider & Perry Company. It's been fulfilling to support these two startups, and she enjoys seeing the growth they're achieving. Denise joined the United Way Board in July of 2016, and is a firm believer in the Collective Impact model, having seen firsthand that it's truly making a difference in the community. Denise was raised in Shreveport, Louisiana and Houston, Texas. She now lives in Old Town, and has been married to her husband Mark, for nearly 17 years. They have two children: Abby, 14, and Aiden, 12, and two dogs, Max and Spike. When she's not volunteering and running kids around, she enjoys cooking, traveling, skiing, running, hiking, entertaining and wine. Denise attended a French culinary school and a wine school, and held a job as a private chef. She's a Level 3 Master Candidate Sommelier!

Paul Mueller

Managing Director, Mueller Pye & Associates CPA, LLC.



Paul is the Managing Director of Mueller Pye & Associates, a CPA firm with offices in Northern Colorado and Katy, Texas. His firm focuses on serving the needs of small and medium businesses, business owners and their families, operating under the core value of “We Have FUN”.

Paul joined the Board in July 2013 and attended his first Board Retreat the day of the September 2013 floods. He served as Board Chair for 2016 - 2018, and remains on the Board until term limited in June 2022. Paul and his wife Teresa will celebrate their 44th anniversary in view of (but not on top of) Mount Denali in August 2021. They have a passion for exploring ancestral Puebloan sites throughout the southwest United States, primarily in the Four Corners area. They have two grown children, Ingrid and Eric, and two adorable grandchildren, Eleanore and Senzo.

Tracy Oldemeyer

Litigation Attorney & Partner, Cline Williams Wright Johnson & Oldfather, L.L.P.



Tracy is a partner and civil litigation trial lawyer at Cline Williams Wright Johnson and Oldfather, LLP, a law firm whose origin dates back to the Nebraska Territory. She appreciates the fact that she’s continually learning about various industries and issues that are particular to commercial disputes. She jokingly refers to herself as the “Leader of the Opposition.” Tracy likes changing peoples’ perceptions about lawyers. It is an honorable profession doing important work, and most lawyers put their clients’ interests before their own. Tracy’s tenure on the Board started in between the fires and the floods. She admires the United Way staff tremendously. They motivate so many with their dedication to United Way’s mission, their advocacy, and their many talents and exceptional abilities. Tracy was born in Hollywood, CA and raised in Phoenix, AZ. She spent 15 years in Omaha after high school, and has been living in the peace and serenity of Fort Collins since about 2003 with her husband, Brad, and their two kids. Both kids are in college now, and the happy couple is trying to figure out how to be good empty nesters.

Rob Wagner

Senior Director, Cardiovascular and Critical Care Service Lines, UCHHealth

Laura Jo Washle

Broker Associate/Partner, The Group Inc. Real Estate



Laura-Jo is a licensed broker/realtor at The Group. She's energetic and enthusiastic, and likes the opportunity to make someone's day by helping them find the perfect home for their family. She used to be a youth Board member in high school, then left to attend college in Omaha, NE., where she earned a double major in finance and entrepreneurship. She was a competitive rower in college, recruited by Creighton University. She's returned to Fort Collins and accepted a 3-year term on the Board. She likes being involved and in-the-know, and is impressed to see the new Collective Impact model in action. In her job as a realtor, she has the opportunity to evangelize United Way's mission to the many people she interacts with. Laura-Jo has backpacked through Europe; rafted through the Grand Canyon, and visited her sister in Australia. When on home turf, she visits breweries with friends, and stays in shape with cross-fit training.

Stephen West

Managing Member, Chapel & Collins, LLC



Stephen is a partner and financial planner at Chapel & Collins Personal Wealth Management. He currently provides planning services for individuals and families, as well as leading the retirement plan consulting team at Chapel & Collins.

He has been volunteering at the United Way on the Finance & Audit Committee since 2012 and began serving on the Board of Directors in 2021. He is active in volunteering at other non-profits and enjoys engaging with his Alumni at Colorado State University. Stephen and his wife, Lacie, are proud parents of their 2 children, Lee & Aubrie. They enjoy camping, CSU athletic events, and traveling.

Lise Youngblade

Dean, College of Health and Human Sciences –Colorado State University Human Development & Family Studies



Lise works at CSU, where she serves as Dean of the College of Health and Human Services. The best part of her job is working with so many dedicated and inspiring students, staff and faculty. This is Lise's 9th year serving on United Way's Board. She's motivated by the work they're doing and the ability to partner with amazing people across the community to address the goal of reducing poverty. She's grateful for the opportunity to work with an incredible Board and the wonderful staff at United Way. Lise is married to Manfred Diehl, a professor in Human Development and Family Studies at CSU. They have happily raised 2 sons – Eric and Chris. In her spare time, Lise likes to read, go for long walks or hikes, drink really excellent wine, eat really good food, and travel.