

FY'20-21 Board Priorities

Mental Health:

- Fund social-emotional health and mentoring programs when measured outcomes relate to Kindergarten readiness, 3rd grade reading proficiency or high school completion.
- Refrain from funding programming with a primary focus on mental and behavioral health outcomes.
- Continue to support groups working on mental health and behavioral health outcomes through facilitation if requested.

Increased funding for CCCTC Eligible Orgs

- Increase in funding for grants to Colorado Child Care Tax Credit eligible organizations from approximately \$130,000 to approximately \$300,000 (or the total of CCCTC contributions received in the previous year, whichever is less) beginning in FY2020-21 to address the need for access to high-quality affordable childcare in Larimer County and to align with our current revenue streams/donor restricted funds.

Community Engagement

- Prioritization of staff time and resources within the focus area of Community Engagement to: Service to Go; Make a Difference Day; Volunteer Website; and Facilitation and Consultation, with additional initiatives added at CEO discretion based on available staff resources and potential for ROI.

Youth & Education – demographic served

- Funding within the area of Youth & Education will be to programs that serve individuals from birth through post-secondary education (Birth – age 25).
- Funding within the area of Youth & Education will be limited to programs that advance to Kindergarten Readiness, Third Grade Reading Proficiency, High School Completion, Post-Secondary education and Work Participation

Homelessness & Housing Stability

- Funding within the area of Homelessness & Housing Stability will address Eviction Prevention & Youth Homelessness with \$10,000 or less allocated to CoC support annually.

Financial Stability Focus Areas (50th%)

- Funding within the area of Financial Stability will support programs with outcomes in the areas of Housing Stability, Workforce Participation, Food Stability & Money Management for families and individuals of all ages.

Essential Needs Grants

- The Community Impact Committee will meet with the Emergency Food & Shelter Committee to create a recommendation regarding funding parameters and structure that will be brought to the board for a vote.

Inclusion of Individuals with Lived Expertise & Experience

- UWLC will prioritize recruitment of an individual with lived experience to participate on the Community Impact Committee as a stepping-stone to future board participation.

Employer of Choice

- UWLC will prioritize salary increases and professional development opportunities for staff when determining budget allocations based on the “Employer of Choice” goals and results from the Employer of Choice staff survey.

Shared Services

- Continue support for the Shared Services initiative as part of UWLC’s Nonprofit Excellence programming and as a way to diversify revenue streams.

Community Impact Center Ownership

- Direct the Operations Committee to evaluate the pros and cons of building ownership and provide a report to the board of directors.