

## Board of Directors Bios

### Tegan Camden

**Director of Outpatient Services, SummitStone Health Partners**



Tegan Camden is a licensed clinical therapist who currently serves as Director of Outpatient Services for SummitStone Health Partners. Originally from Illinois, Tegan earned a Bachelor’s Degree in Clinical Psychology from Bradley University as well as a Master’s Degree in Clinical Counseling from the Chicago School of Professional Psychology. Tegan has nearly fifteen years of experience in the nonprofit community mental health sector and has served in executive leadership since 2014. She has an extensive history in nonprofit management and building systemic community-based initiatives. She has provided leadership to numerous organizations, teams and committees aimed at improving mental health and

substance use service delivery models for community members of all ages and their families. Tegan currently resides in Loveland and is a member of the Human Services Commission. She and her husband love all that Northern Colorado has to offer and spend their free time biking, paddleboarding, hiking, and camping all over this beautiful state.

### Jason Damweber

**Assistant Town Administrator, Estes Park**



Jason Damweber is the Assistant Town Administrator of Estes Park. In this role he oversees the Town’s Information Technology department and the Estes Park Museum, serves as the Town’s Risk Manager, and manages a variety of projects and initiatives related to workforce housing, childcare, and recovery and resiliency related to COVID-19 and wildfires. He also serves as the Staff Liaison to the Town’s Family Advisory Board, Treasurer of the Estes Park Nonprofit Resource Center, the Town’s representative on the Chamber of Commerce Board as an ex-officio member, and a member of the Estes Valley Economic Development Corporation’s Entrepreneurial Center. Jason received BAs in Government and Economics from the University of Virginia and a Masters of Public Administration from the University of North Carolina at Chapel Hill. He is also proud of his experience as a Teach for America Corps Member. Jason enjoys being outdoors with his spouse, Amanda, and their two elementary school aged children, Emmett and Quinn. He loves cooking (especially grilling!), reading, and has been known to pick up an acoustic guitar every once in a while.

Last update: 4/13/2023

## Justin G. Davis

### Founder/CEO & Managing Director, Impact Financial Strategies



Justin's Life motto is: "Make an Impact. Be Real. Experience the World." Justin founded Impact Financial Strategies (IFS) in 2019 to live out this motto and make an Impact through service to his clients, to his community and to his team. His overarching mission is to create lifelong and impactful relationships and community. Professionally and personally, Justin believes that MOMENTS matter more than money. And, after 2 decades in finance (an industry that unfortunately thrives on confusion and fear marketing) his purpose has become clear. Justin and his team, with one voice, share their mantra: "Helping really cool and successful people retire with confidence and clarity is what we do, but inspiring others to create moments of IMPACT for their families and their community is who we are." Justin has been serving UWLC's BOD since 2014, currently serving as Board Chair. In addition to his service with United Way, Justin takes an active leadership role in several other nonprofits. He serves not only in an advisory capacity or as a board

member, but also as an advisor, mentor, and advocate for the next generation of philanthropic giving and community involvement. Justin thrives on a connecting at a deep, personal level with whom all he comes in contact, and strives to be a community connector. Originally from Prescott, Arizona, Justin completed his undergraduate work at Northern Arizona University, then lived in several states before relocating to Fort Collins in 2005. Justin earned his MBA from CSU in 2013. His biggest moment of Impact was being fortunate enough to live in Sweden for a University exchange program, and it changed his life. It led him to his favorite pastime, traveling, which he does enthusiastically, and as often as he can with his wife, Stephanie. They also spend a significant amount of time supporting local causes and the performing arts, as well as avidly cheering on the CSU Rams. Go Rammies! Justin also stays active and challenges himself by snowboarding, whitewater rafting, scuba diving, Spartan races, and other outdoor activities. Plus, he has a super cool dog named Archibald Barisol. In addition to his service with United Way, Justin takes an active leadership role in several other nonprofits. He serves not only in an advisory capacity or as a board member, but also as an advisor, mentor, and advocate for the next generation of philanthropic giving and community involvement. Originally from Prescott, Arizona, Justin did his undergraduate work at Northern Arizona University, then lived in several states before settling with his wife Stephanie in Fort Collins in 2005. Traveling is his favorite pastime, which he does enthusiastically as often as he can with his wife, Stephanie. They also spend a significant amount of time supporting local causes and the performing arts, as well as attending CSU football games. Justin also enjoys snowboarding, whitewater rafting, scuba diving, Spartan races, and other outdoor activities.

Last update: 4/13/2023

## Anne Folk

**Vice President Human Resources, Nutrien Ag Solutions**



Anne Folk is the HR & Communications Leader for Nutrien Ag Solutions, the largest Agricultural retailer in North America based in Loveland, CO. In this role, Anne oversees the HR function for her business and is a member of the HR leadership team for the corporation. A member of the Ag Solutions Leadership Team, Anne defines and deploys the HR strategy across North America, Australia and South America ensuring alignment with the business strategy. She leads the talent management process and outcomes for the retail business. As a global leader, Anne is responsible for compensation, recognition, hiring, retention, organization development, labor relations and cost management throughout the business. She is currently spending a lot of her time supporting the efforts to establish a culture focused on organic growth and digital platforms as they Nutrien is

on its journey to become the ag retailer of the future. Anne started her career in HR with Honeywell as an intern in the HR early career program in 2000. During her 18-year tenure with the company she worked in multiple industries and countries leading change and growth. Fort Collins, CO is the current home for Anne, and her family. Having moved 10 times in the last 18 years, they consider themselves relocation professionals. She has worked and lived in Asia, Europe and all across the US. Anne was born and raised in Denver, Colorado, gained her Bachelor degree in English from University of Illinois and Masters in HR from University of Minnesota. She has been married for 14 years to Ben who runs his own education consulting firm. Together they have two sons ages 7 and 3.

## Joni Friedman

**Outside Consultant, Skillful | Markle Foundation**



Joni is the recently retired director of the Larimer County Workforce Center, which provides services to our community such as: assisting businesses in many different ways and helping customers looking for employment or needing one to one career counseling, workshops or training. She has the best team of individuals who provide these great services. She is new to United Way's Board and cannot wait to serve! Originally, Joni grew up in Denver but she has been living in Fort Collins since 1977. She is also married and enjoys hiking with her husband during the summer. During the winter, they both enjoy cross country skiing. She loves traveling with her sisters too. So far they have been to Viet Nam, Ecuador, and are planning for Europe this year. A pretty cool thing that Joni has done was watch the Beatles perform at Red Rocks Amphitheater!

Last update: 4/13/2023

### Linda Hoffmann

**Retired County Manager, Larimer County, Colorado**



Linda Hoffmann is the County Manager for Larimer County, appointed to the role in May 2012. As County Manager, Ms. Hoffmann reports directly to the Board of County Commissioners. She oversees a broad array of services offered by county government for a community of more than 350,000 people. The County Manager works with the Commissioners to establish policy, achieve strategic initiatives, ensure efficient government, and improve the quality of life in the community. Prior to becoming the County Manager, Ms. Hoffmann was Larimer County's Planning and Building Services Division Director. She is also a former Principal of a civil engineering consulting firm comprised of seventeen offices in the western United States and Mexico. Ms. Hoffmann holds a Bachelor of Landscape Architecture degree from

Kansas State University and is a former adjunct professor at the University of California at Davis. Raised on the farm in Kansas her family has owned since the 1860s, she has lived in Fort Collins since January 2020. Linda enjoys keeping in touch with her friends and siblings, travel, cooking, working on home projects, and especially spending time with her daughter.

### Alexis Kennedy



**Assistant Professor, Public Policy and Administration – Colorado State University**

Dr. Alexis R. Kennedy is an Assistant Professor of Public Policy and Administration at CSU. Her research focuses on public management topics including the interactions between public, private, and nonprofit organizations in the pursuit of public outcomes, community engaged research, and social equity. At CSU, she teaches classes on human resources management, organizational theory and behavior, advanced public administration, social equity in public service, and nonprofit management. In addition to her academic work, Kennedy has worked as a practitioner in the energy industry in New Jersey and as a public finance consultant for nonprofit and public entities in Colorado.

Last update: 4/13/2023

## Amy Kolczak

**Senior Associate General Counsel, UCHealth**



Amy Kolczak is in-house counsel for University of Colorado Health, providing legal advice to the non-profit health system's vast network of hospitals and clinics and serving on the senior leadership team for UCHealth Northern Colorado. She is passionate about service and envisions a community in which each person has the opportunity to meet their full potential and live the life of their dreams. Amy serves on the Board of Directors for Book Trust and United Way of Larimer County. She grew up in rural northwest Iowa and was the first in her family to graduate from college. She and her family moved to northern Colorado in 2010. Amy lives in Timnath with her husband, their two sons (Alex and Max), and their two dogs (Coco and Luna).

## Kelly McBartlett

**Real Estate Broker/Partner, The Group Inc. Real Estate**



Kelly is a partner and real estate broker for The Group, Inc. He also has served on the Board of Directors for several years. He was Chair on the GroupGives Board in the past, which funds housing related issues in Larimer, Weld and Boulder counties. He really enjoys working with his clients to help them accomplish their dreams and make the best decisions that they can in terms of their Real Estate holdings. Kelly enjoys being on the United Way Board because he is inspired by the collective impact model with all the collaborations in the community. Originally, Kelly is from Monte Vista, Colorado but has lived in Fort Collins for the past 10 years. He and his husband Blake have two beloved retired Greyhound Racers, Lex and Viktor. They love Northern Colorado life, but also enjoy traveling and hope to get in a trip to Spain & Portugal in the coming years. They also enjoy hiking, hanging out with friends and family, and being active in the community.

## Denise McFann

**Partner, Summit Hard Cider & Perry Co**



Denise is a Partner in Summit Hard Cider & Perry Company, where she helps guide the direction of the company and sometimes helps develop new recipes. D Partner in Summit Hard Cider & Perry Company. It's been fulfilling to support these two startups, and she enjoys seeing the growth they're achieving. Denise joined the United Way Board in July of 2016, and is a firm believer in the Collective Impact model, having seen firsthand that it's truly making a difference in the community. Denise was raised in Shreveport, Louisiana and Houston, Texas. She now lives in Old Town, and has been married to her husband Mark, for nearly 17 years. They have two children: Abby, 14, and Aiden, 12, and two dogs, Max and Spike. When she's not volunteering and running kids around, she enjoys cooking, traveling, skiing, running, hiking, entertaining and wine. Denise attended a French culinary school and a wine school and held a job as a private chef. She's a Level 3

Master Candidate Sommelier!

Last update: 4/13/2023

## Dawn Paepke

**Senior Specialist, Community Health & Engagement, Kaiser Permanente Colorado**



Dawn Paepke is a Sr. Specialist in Community Health & Engagement with Kaiser Permanente in northern Colorado. Dawn has over 20 years of experience working in leadership roles for nonprofits in fundraising, marketing, sponsorships, grants, and management. Social justice, equity, and access to affordable health care are important to Dawn and she's fortunate to do this work through her role at Kaiser Permanente. Dawn has a Bachelor's degree from Michigan State University, and is working on a second Bachelor's degree in sociology from Colorado State University. Dawn has been in Colorado since 1993, enjoys volunteering, reading, live music, running, and community development work. She's also a disc jockey at a public radio station, 105.5 The Colorado Sound.

## Barbara Walton

**Retired CPA, PricewaterhouseCoopers LLP**



Barbara is a retired CPA. She has served on the UWLC Community Impact Committee for the last year and on the United Way of Metropolitan Dallas Community Impact Grant Committee panel from 2011-2022. CI Committee volunteering gives her a greater understanding and appreciation of the community and its issues. She is also the Treasurer of the Poudre River Friends of the Library and serves on the Board of Realities Focus Inc. (Fort Collins VITA) and volunteers as a VITA site coordinator. Barbara worked in international tax consulting with PriceWaterhouseCoopers for 20 years and with Dr Pepper Snapple Group for six. While in Dallas Barbara was active in the community, serving on the Board for Workforce Solutions of Greater Dallas and volunteer teaching ESL to both adults and first grade students for many years. Barbara is originally from Halifax, NS, Canada. She and her husband Bill, a retired family physician, immigrated to the US and worked in Dallas for many years. They spent every summer vacationing in Estes Park and, upon retirement, fulfilled their lifelong dream of moving to Colorado.

They, their son Dan, and their 3 dogs settled in Fort Collins in 2019 and love the outdoor life here, especially hiking and cycling, and being active in the community.

Last update: 4/13/2023

### Laura Jo Washle

Broker Associate/Partner, The Group Inc. Real Estate



Laura-Jo is a licensed broker/realtor at The Group. She's energetic and enthusiastic, and likes the opportunity to make someone's day by helping them find the perfect home for their family. She used to be a youth Board member in high school, then left to attend college in Omaha, NE., where she earned a double major in finance and entrepreneurship. She was a competitive rower in college, recruited by Creighton University. She's returned to Fort Collins and accepted a 3-year term on the Board. She likes being involved and in-the-know, and is impressed to see the new Collective Impact model in action. In her job as a realtor, she has the opportunity to evangelize United Way's mission to the many people she interacts with. Laura-Jo has backpacked through Europe; rafted through the Grand Canyon and visited her sister in Australia. When on home turf, she visits breweries with friends, and stays in shape with cross-fit training.

### Stephen West

Managing Member, Chapel & Collins, LLC



Stephen is a partner and financial planner at Chapel & Collins Personal Wealth Management. He currently provides planning services for individuals and families, as well as leading the retirement plan consulting team at Chapel & Collins. Stephen has been volunteering at the United Way on the Finance & Audit Committee since 2012 and began serving on the Board of Directors in 2021. He is active in volunteering at other non-profits and enjoys engaging with his Alumni at Colorado State University. Stephen and his wife, Lacie, are proud parents of their 2 children, Lee & Aubrie. They enjoy camping, CSU athletic events, and traveling.

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