



Dear Friends and Supporters,

As we reflect on the past year, we are grateful and proud of the impact of your generosity across our community. Together, we have achieved a remarkable milestone: investing \$10 million to create meaningful change and strengthen our community. This accomplishment exemplifies our shared commitment to building a vibrant, inclusive, and resilient community where everyone has the opportunity to thrive.

Thanks to your support, we've made significant strides in advancing our mission:

► Early Literacy:

Over 6,000 children five and under enrolled in Dolly Parton's Imagination Library, igniting a lifelong passion for learning.

► Child Care Access:

- The opening of Teaching Tree at the Loveland Youth Campus quadrupled local nonprofit child care capacity, supporting working families.
- Through our WomenGive initiative, we awarded 49 child care scholarships, investing over \$350,000 to support 22 mothers in pursuing education while ensuring quality care for 55 children.

► Nonprofit Infrastructure:

• We distributed \$3.7 million in federal funds across five counties in partnership with Colorado's Department of Local Affairs, including \$1.28 million awarded to Larimer County organizations.

► Education Support:

• We granted over \$120,000 to Estes Park, Thompson, and Poudre school districts to address emergency basic needs, high school readiness, and tutoring programs.

These accomplishments reflect the unwavering dedication of our partners, donors, volunteers, and advocates individuals like you who believe in the potential of our community.

As we look to the future, we are inspired by the progress we've made together and remain steadfast in our commitment to expanding our efforts and reaching even more people. We invite you to continue standing with us-to share our mission and help create opportunities for all in our community.

> Together, we are building a Larimer United, where kids, families, and community thrive.



Investing \$10 Million for Thriving Kids, Families, and Community



President and CEO United Way of Larimer County



Board Chair United Way of Larimer County

2023-2024 Executive Board Members Anne Folk, Chair Kelly McBartlett, Past Chair Stephen West, Treasurer Tegan Camden, Secretary Barbara Walton, Chair, Community Impact Committee **Board Members** Jason Damweber Linda Hoffmann Lori Rasmussen Colleen DePasquale Alexis Kennedy Laura-Jo Bhimani Joni Friedman Amy Kolczak Karen Wong Brown Yolanda McKnight Caesar Garduno Lee Greene Dawn Paepke Page 4

FINANCIALS

Revenue



18% Major Donors

16% Individual Donors

57% Grants and Service Fees

9% Corporate gifts and Sponsorship

Expenses



89.8% Programs

5.7% Management and General Expenses

4.5% Fundraising Expenses

*The difference between revenue and expenses reflects funds raised in the prior year to cover 2023-24 expenses.

LARIMER UNITED FOR KIDS

Every child deserves the opportunity to thrive. Through investments in early literacy, education, and child care, we are closing disparity gaps and creating opportunities for children and youth to reach their full potential.

Community Challenges

Many families in Larimer County face barriers to accessing quality early literacy resources, leading to disparities in academic outcomes by race, ethnicity and income.

► Limited Access to Books:

 Low-income households typically have fewer books at home than higher-income families, which can limit early literacy development and the opportunities for children to build strong reading skills.

► Kindergarten Readiness Gaps:

 Hispanic/Latine students in Poudre and Thompson School Districts encounter systemic challenges that result in them being half as likely to meet readiness benchmarks as their White peers.

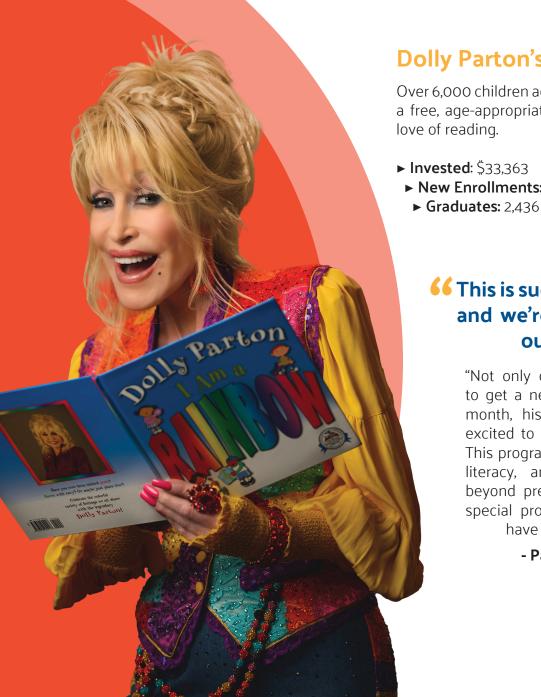
► Third-Grade Literacy Disparities:

 In Poudre School District, systemic inequities contribute to higher-income and White students being more likely to meet literacy expectations than their lower-income and Hispanic peers.

These disparities highlight the urgent need to expand equitable access to early literacy resources, ensuring every child in Larimer County has the foundation to succeed.



Page 6 Page 7



Dolly Parton's Imagination Library

Over 6,000 children aged 0-5 in Larimer County receive a free, age-appropriate book each month, fostering a love of reading.

► **Invested**: \$33,363 ▶ New Enrollments: 2,037

> **66** This is such a special program, and we're lucky to have it in our community! >>

> > "Not only does our son get excited to get a new book in the mail each month, his older brother also gets excited to read the new book aloud. This program is building whole-family literacy, and the benefit extends beyond preschoolers. This is such a special program, and we're lucky to have it in our community!"

> > > - Parent Testimonial

Colorado Reading Corps

Offers one-on-one tutoring for kindergarten through third grade students to build literacy

- ► **Invested**: \$295,000
- ► Students Tutored: 586
- ► Results: 80% exceeded growth targets

66 She put in the focus and hard work to learn all her letter sounds with proficiency. ??

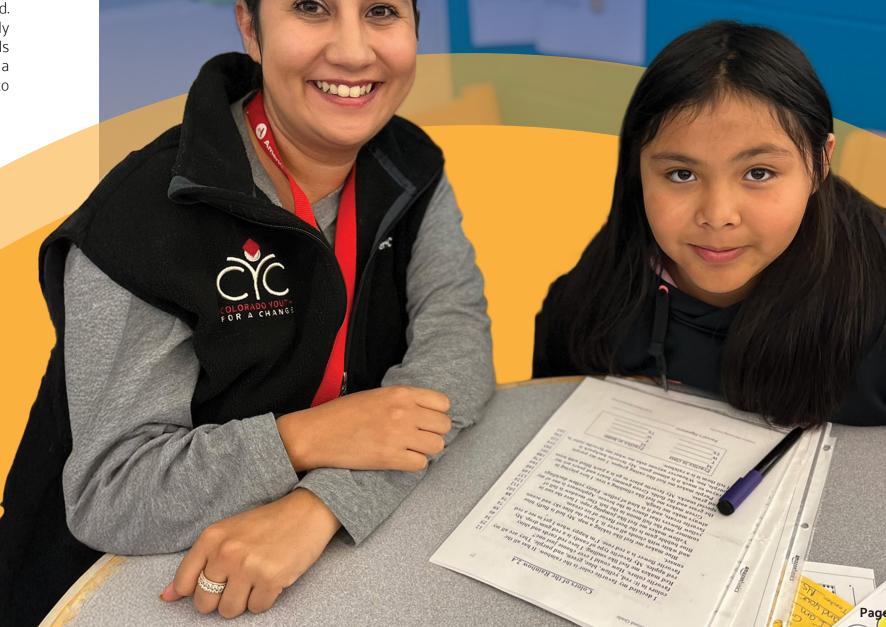
A student at Berthoud Elementary, faced a speech delay and low initial test scores. "She started in the fall without knowing any letter sounds. With all those obstacles set before her, she put in the focus and hard work to learn all her letter sounds with proficiency." The student met the spring benchmark scores multiple times, allowing her to exit the program before winter break with a strong foundation in literacy.

- Colorado Reading Corps Tutor

Pilot Partnership

UWLC partnered with The Family Center/La Familia and Unite for Literacy to develop a pilot program to address linguistic, racial and ethnic disparities in early literacy. Set to launch in the 2024-2025 fiscal year, the initiative will provide Spanishspeaking families with culturally and linguistically relevant books and peer support for parents to foster literacy skills at home.

OUR RESPONSE AND IMPACT



EDUCATION: STUDENT SUCCESS

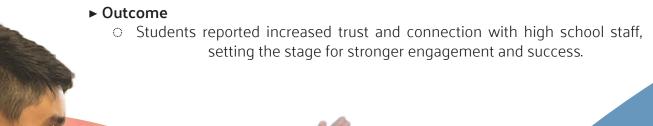
Every child deserves the opportunity to succeed academically. In 2023-2024, UWLC invested \$122,840 across three Larimer County school districts to address pressing needs and lasting impacts of COVID-19.

Estes Park School District

- ► **Invested**: \$23,140
- ► Challenge: In Estes Park, only 25.1% of students met or exceeded math expectations in 2023-24 (Colorado Department of Education).
- ▶ Impact: Funded tutoring for 165 students in grades 2-8, focusing on math skills.
- **▶** Outcome
 - Participating students significantly improved math performance, building a foundation for future academic success.

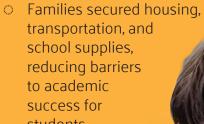
Thompson School District

- ► **Invested**: \$38,280
- ▶ Goal: Thompson School District has identified students' sense of belonging as a goal.
- ▶ Impact: Supported a high school transition program for 120+ rising 9th graders, helping them feel connected to their new school environment.



Poudre School District

- ► **Invested**: \$61,420
- ► Challenge: While graduation rates are improving overall, unhoused students in Poudre School District are over 25% less likely to graduate than their housed peers (Colorado Department of Education).
- ► Impact: Supported over 7,300 students with family assistance, classroom grants, and district programs to reduce barriers to learning.
- **▶** Outcome



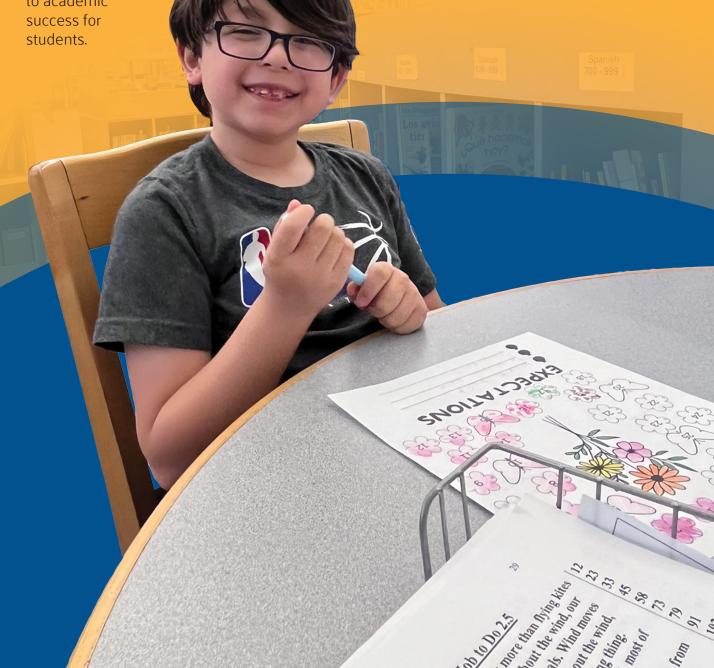
Impact Stories

Family Housing Assistance

A family with school-age children was living in their car. UWLC funding helped cover the balance needed for their housing deposit, ensuring a stable home for their children.

Vehicle Repair and School Supplies

After a family's car broke down, funds from UWLC helped repair the vehicle and provided school supplies for all their children, ensuring they could stay employed and housed while setting their children up for academic success.



LARIMER UNITED FOR **CHILD CARE:**

A Foundation for **Thriving Kids, Families** and Community

Affordable, high-quality child care is essential for kids, families and communities to thrive. Reliable child care enables parents to enter the workforce and achieve financial stability while providing children quality early education during their most critical years. This foundation fosters lifelong well-being, strengthens families, and bolsters the economy.

Community Challenges

Many families in Larimer County face barriers to accessing affordable, high-quality child care:

► Shortage of Child Care Spots:

 Current licensed providers can accommodate only 16% of infants and 36% of toddlers, leaving most families without access to licensed childcare.

► High Costs:

o Full-time child care in Larimer County typically exceeds \$15,000 per year per child. On average, local families spend between 12% and 20% of their household income on child care, a significant expense that affects their financial stabilitity and accesss to quality care.



child care to stay employed.

Page 12



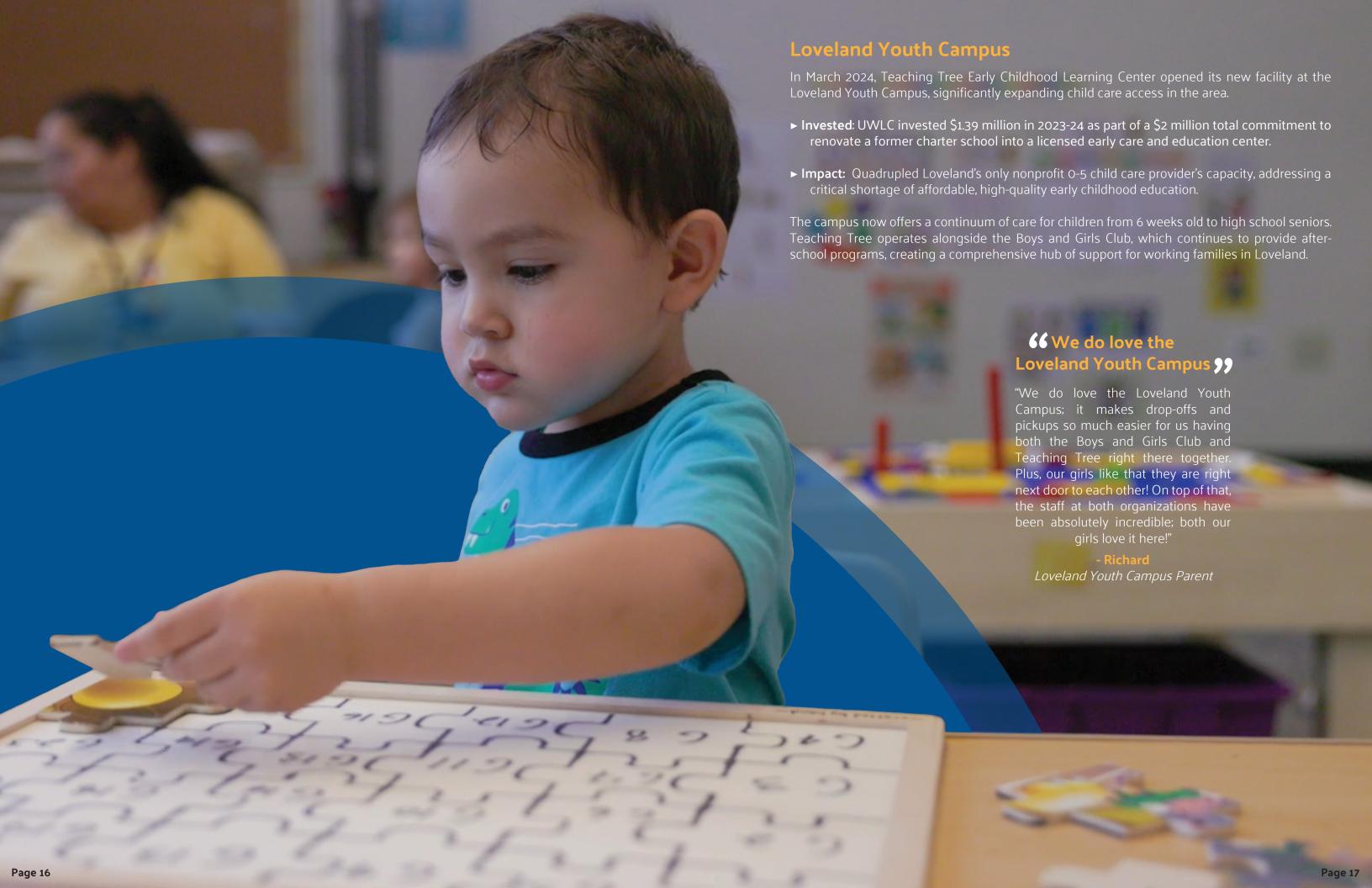
Larimer Child Care Fund

Provides scholarships to low- and moderate-income families, ensuring child care costs do not exceed 15% of household income.

- ► Invested: \$481,459
- ► Children Served: 65

OUR RESPONSE AND IMPACT





LARIMER UNITED FOR FAMILIES

Families deserve financial stability. Beyond child care—critical for parents to work—UWLC is advancing access to safe, stable housing and supporting resources like reliable transportation and nutritious food.

Community Challenges

All United Ways in Colorado collaborated to bring the Colorado ALICE (Asset Limited, Income Constrained, Employed) Report to our state, offering a detailed look into the financial realities many Larimer County residents face. Using publicly available data, such as Census data, this report sheds light on the economic challenges experienced by individuals and families in our community. The report will be made publicly available in 2025, providing valuable insights to drive meaningful action and support:

► Traditional Measure of Poverty:

• More than one in ten residents live below the Federal Poverty Level (FPL), which was \$27,750 for a family of four in 2022.

► The Economic Reality:

Nearly one in four residents live above the FPL but are ALICE—hardworking families earning above the poverty level yet struggling to afford essentials like housing, child care, and healthcare. A two-adult household with one infant and one preschooler in Larimer County needs to earn over \$100,000 to live above the ALICE threshold and afford the costs of essentials without struggling.

► Families with Children:

 Among families with children, 8% live below the Federal Poverty Level, and 12% are ALICE...

These statistics underscore the urgent need for investments in family financial stability and improved access to essential resources.



Page 18 Page 19



Resource Navigation: 211

As the 211 liaison for Larimer County, UWLC collaborates with providers to connect families to essential resources.

- ► **Invested**: \$135,566
- ► New Enrollments: 2,704
- ► Top 5 Needs:
 - Housing, rent payment assistance, utility assistance, and individual, family, and community support

Impact Stories

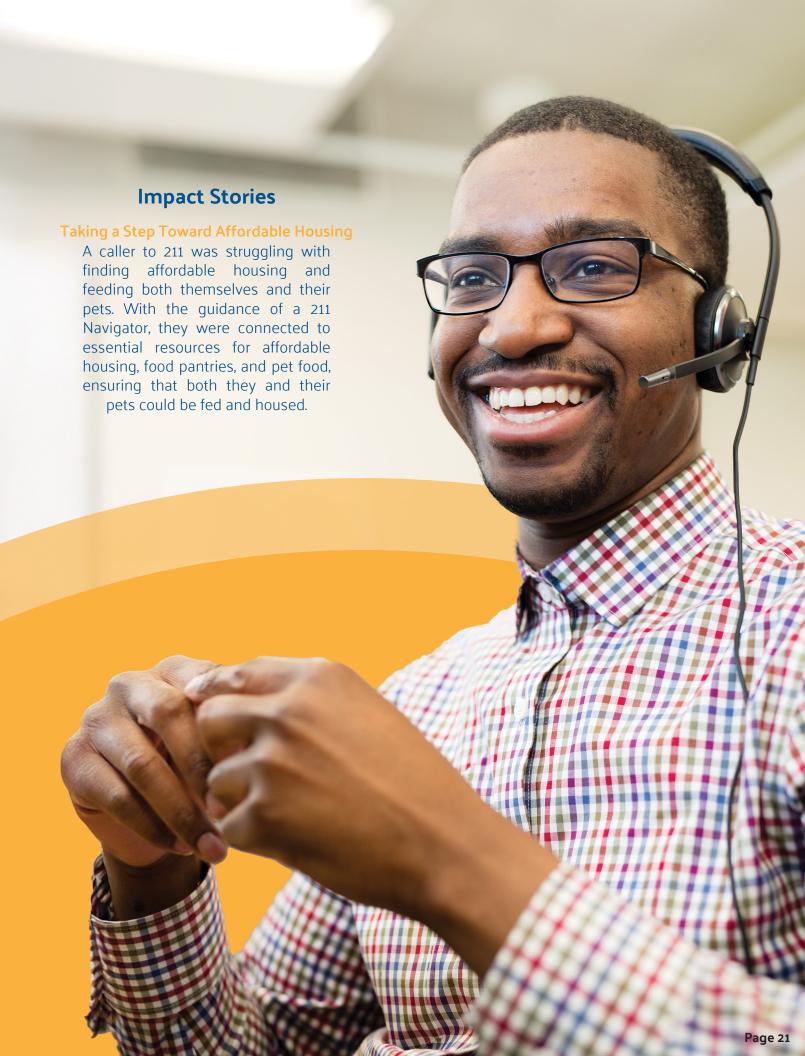
Taking a Step Toward Food Security

A father of five contacted 211 for assistance with his food benefits application. With support from resource navigators, he successfully submitted his application, taking a crucial step toward food security for his children.

Housing Affordability

As part of One Voice for Housing, UWLC supported the passage of the updated Fort Collins Land Use Code, which will help increase housing inventory and affordable housing availability.

OUR RESPONSE AND IMPACT



LARIMER UNITED FOR COMMUNITY

Strong communities are built on collaboration, shared resources, and belonging. UWLC strengthens Larimer County by expanding nonprofit capacity, fostering partnerships, and creating opportunities for all, especially historically marginalized groups, to thrive in our community.

COMMUNITY COLLABORATION

Community Challenges

Larimer County has one of the highest concentrations of nonprofits in the country, reflecting a strong commitment to meeting local needs. However, this also leads to challenges like duplicated services, fragmented resources, and competition for funding. Without effective collaboration, efforts can become inefficient, reducing their impact. Coordinating resources is essential for strengthening the community's collective response.



Page 22 Page 2



The Community Impact Center (CIC)

► **Invested**: \$214,907

► Community Impact Center

- The Community Impact Center in Fort Collins houses twelve nonprofits—many led by and supporting historically underserved communities—in a shared space.
 - UWLC supports rent, training, and resources, enabling partners to focus on delivering services and expanding their impact.
 - This co-location fosters collaboration, efficiency, and collective impact.

66 This proximity to the other CIC partners has fostered greater interconnectivity, more effective community outreach. 99

"Being housed alongside several other nonprofits within the Community Impact Center, our Tiyospaye (Extended Family) has grown in a multitude of ways. CIC partners support one another in their goals and share opportunities relating to project management and community empowerment. This proximity to the other CIC partners has fostered greater interconnectivity, more effective community outreach, and has enabled new and exciting

- Tiyospaye Winyan Maka CIC Partner

partnerships to emerge."

OUR RESPONSE AND IMPACT Without the space and logistics support, we might not have made it, frankly, because we would have gotten burnt out.

Read the full story of how the CIC has impacted Yarrow Collective here.

"Grassroots organizations are really good at the people part and the programs. When we were first starting out, the logistics weren't in our wheelhouse. Dealing with trying to pay for rent and facilities and operations would have decreased our ability to provide support. That operations support is so pivotal to organizations like ours. Without the space and logistics support, we might not have made it, frankly, because we would have gotten burnt out."

- Silen

Peer Supporter, Director, Co-Founder *Yarrow Collective*, CIC Partner



Page 24 Page 25

NONPROFIT CAPACITY

The Challenge

Local nonprofits often struggle to secure sufficient funding, particularly from federal sources, limiting their ability to expand services and meet community needs.

Our Response and Impact

UWLC, selected by the Colorado Department of Local Affairs as the regional liaison for the Nonprofit Infrastructure Grant, distributed \$3.77 million in federal funding across the Northern Front Range, including \$1.28 million within Larimer County.

This grant was truly the first step in saving FoCo Café. It came at just the right time for us. ??

Impact Story

The Non-Profit Infrastructure Grant administered by United Way of Larimer County in partnership with the Department of Local Affairs has been instrumental in enhancing FoCo Café's operations and community engagement. It enabled the café to hire an Assistant Director, significantly improving operations and allowing Executive Director Dexter to focus on strategic planning and donor engagement. With a small team, this role has alleviated burnout and increased morale, resulting in a more stable and productive environment.

Since receiving the grant, FoCo Café has more than doubled the number of meal exchanges offered, rising from 200 per month to 700-800. In the first 9 months of 2024, they served 6,136 Meal Exchange Meals compared to 2,305 in the same period last year.

Read FoCo Café's full story here.



Page 26 Page 2

BELONGING

Community Challenges

For more than 65 years, UWLC has prioritized the well-being and success of children in Larimer County. In 2023-2024, we began using locally available data to understand which children are struggling the most.

According to the 2023 Healthy Kids Colorado Survey, in Larimer County:

► Belonging Gaps:

 Black students are 10% less likely than White peers to feel a sense of belonging in school, and Lesbian, Gay, and Bisexual students are over 15% less likely than straight peers.

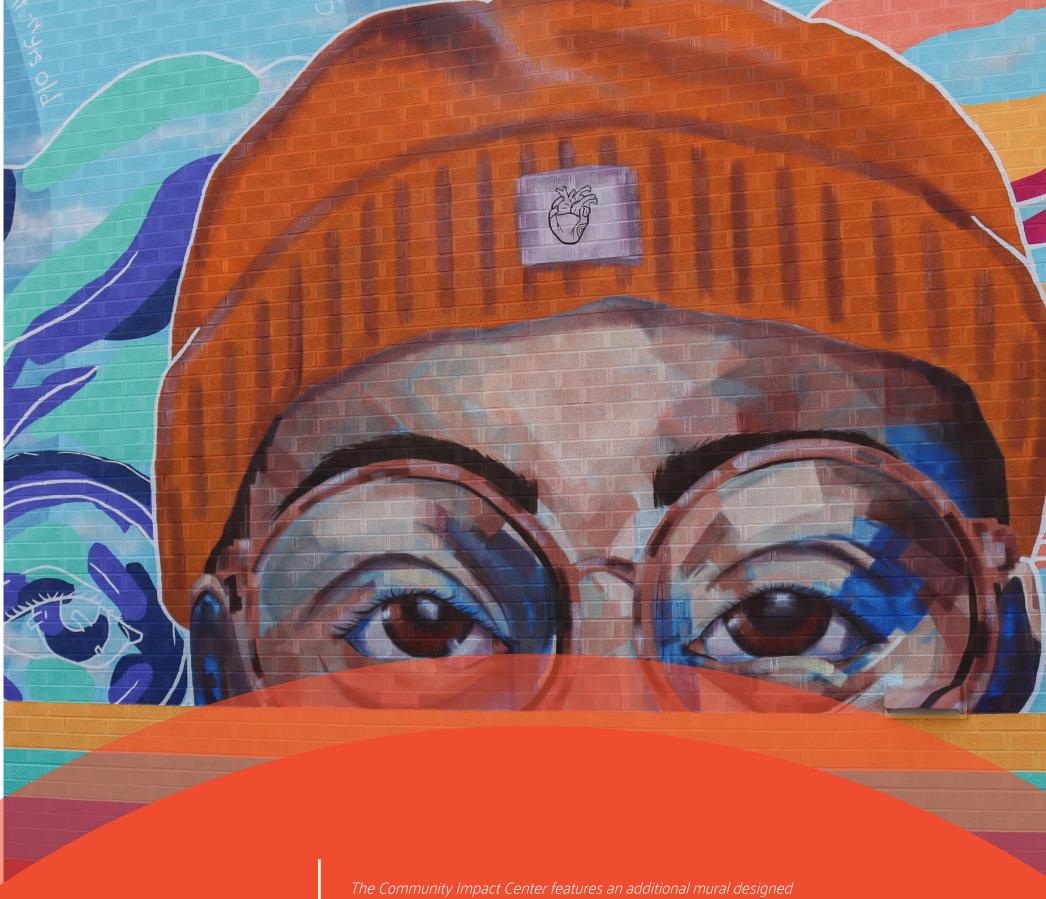
► Mental Health Disparities:

 44.7% of transgender youth have seriously considered suicide, compared to 9.9% of cisgender youth.

Students who feel a sense of belonging are more likely to succeed academically and socially. Creating supportive, inclusive environments–especially for marginalized youth–is essential for their success.

Inside the center, a mural (pictured below) was completed by Adrián Henao in 2024. This powerful piece was the result of a collaboration among seven CIC partner organizations, capturing a shared vision of hope, joy, radical love, justice, community, and the beauty of the diverse cultures and identities represented at the CIC.





The Community Impact Center features an additional mural designed by Jess Bean during Mental Health Awareness Month 2023. Inspired by over 10,000 local youth answering, "What do adults need to know about teen mental health?" it highlights the complexity of emotions and aims to spark conversations and reduce stigma around mental health.

Page 28 Page 29

Cultural Celebrations

UWLC serves as the fiscal sponsor of the Fort Collins Juneteenth celebration, promoting cultural awareness and celebrating Black history, leadership, and culture.

66 By providing sponsorship and actively participating in the planning and execution of Juneteenth events, United Way has helped to create a platform for education, celebration, and unity.

"United Way of Larimer County has been a steadfast supporter of the Fort Collins Juneteenth celebrations, fostering a deeper understanding and appreciation of Black history and culture within our community. By providing sponsorship and actively participating in the planning and execution of Juneteenth events, United Way has helped to create a platform for education, celebration, and unity. Through these efforts, United Way has not only honored the historical significance of Juneteenth but has also promoted racial equity and social justice, ensuring that the voices and experiences of Black and African American community members are recognized and celebrated."

- LaKendre'a

Juneteenth Planning Committee Member



UWLC invests in spaces and events that foster belonging for students and families, especially those from BIPOC (Black, Indigenous, and People of Color) and LGBT+ (Lesbian, Gay, Bisexual, Transgender, and other gender or sexual minorities) communities, by celebrating diversity, building connections, and promoting well-being.

OUR RESPONSE AND IMPACT

JEDI Coalition of Northern Colorado

UWLC actively participates in the Justice, Equity, Diversity, and Inclusion (JEDI) Coalition, advancing social justice and equity across Northern Colorado. Key areas of focus have included:

- ► Health Equity: Partnering to share vaccine information and establish accessible clinics for diverse communities.
- ▶ Advocacy: Securing an Advisory Board to prioritize equity in Larimer County's decision-making processes.
- ► **Community Engagement:** Organizing events like the CSU Symposium for Inclusive Excellence to promote inclusive practices.

CSU Symposium for Inclusive Excellence

In partnership with Colorado State University and the City of Fort Collins, UWLC enhanced the October 2023 symposium's community engagement efforts, broadening its reach beyond the university.

- ► Total Symposium Attendance: 2,743 (513 community members not affiliated with CSU)
- ► Interactive Engagement: During a UWLC-hosted session, attendees explored the meaning of belonging by responding to the prompt: "What does 'belonging' mean to you, your identity groups, or your community?"



Page 30

LOOKING FORWARD

Dear Friends and Supporters,

As we reflect on a milestone year—investing \$10 million to strengthen our community—it is evident that when we invest in children, youth, and their families we lay the foundation for a thriving community and a brighter future. Research and experience consistently show that these investments yield the greatest returns, reduce the demand for services, and impact every aspect of society—from public safety and health to workforce readiness and economic growth.

This year, our Board of Directors profoundly embraced this understanding. After more than six decades of trying to tackle all issues affecting all people in our vast and growing county, this past September, we voted to narrow and deepen our work to focus on one thing: the success of children, youth, and their families. We believe that prioritizing children and youth success creates a ripple effect that strengthens families and builds a resilient, vibrant and inclusive Larimer County.

We are proud to announce our new Mission and Vision statements, which will guide our work in the years to come:

Mission: We mobilize the caring power of our community to support the success of all children and youth in Larimer County.

Vision: A Larimer County where all children and youth have everything they need to thrive.

These statements are more than words—they are a call to action. Together, we are building a Larimer United for healthy kids, healthy families, and a thriving community. We are grateful for your steadfast partnership and shared commitment to this vision.

As we look forward to unveiling our new Impact Agenda in 2025, we invite you to stay engaged, amplify our mission, and join us in building a brighter future for all. Thank you for believing in the power of community and for making these achievements possible.

With deep appreciation,



JOY SULLIVAN

President and CEO

United Way
of Larimer County



ANNE FOLK

Board Chair
United Way
of Larimer County



PARTNERS

United Way of Larimer County proudly supported organizations this year that address critical needs and strengthen our community. Together, we're creating lasting change and building a stronger, more equitable Larimer County and strengthening regional nonprofit infrastructure.

ORGANIZATIONS WE SUPPORT

United Way of Larimer County is

Proud to have supported the following organizations in our 2023-2024 fiscal year:

Alianza NORCO

Alliance for Suicide Prevention

Big Thompson School District

Blue Sky Bridge*

Boulder County AIDS Project*

Boulder Food Rescue*

Boulder Museum of Contemporary Art*

Boys and Girls Club of Larimer County

Cal-Wood Education Center*

ChildSafe Colorado

Colorado Clean Cities*

Colorado Clean Energy Cluster

Community Roots Midwife Collective*

Cultural Enrichment Center of Fort Collins

Dairy Arts Center*
Deserving Dental*

Disabled Resource Services

El Centro Amistad*

El Comité De Longmont*

Ensight Skills Center

Estes Park Education Foundation

EVICS Family Resource Center

FCCAN (Fort Collins Community Action Network)

Family Housing Network

Family Village*

FOCO Cafe

Focus Reentry*

Forward Steps Foundation*

Fuerza Latina

Global Leaders

Healing Warriors Program

Heart and Sol

Immigrant Legal Center of Boulder County*

ISAAC (Interfaith Solidarity and Accompaniment Coalition)

Fort Collins Juneteenth Committee

Joyful Journey Community Enrichment*

Junkyard Social Club*

La Vecindad (dba Mi Chantli)*

Loveland Youth Gardeners

Lyons Emergency Assistance Fund*

Memories of Us

Mother House Inc.*

Motus Theater*

New Eyes Village

North 40 Mountain Alliance Inc

Parlando School of Musical Arts*

Poudre School District

Project Self-Sufficiency

Queen's Legacy Foundation

Recovery Cafe

Rocky Mountain Equality

Teaching Peace (dba Longmont Community)*

Teaching Tree Early Childhood Learning Center

The Arc of Larimer County

The Ember Alliance

The Family Learning Center*

The Holistic Homestead*

The Jacob Center

The Refuge*

The Spark*

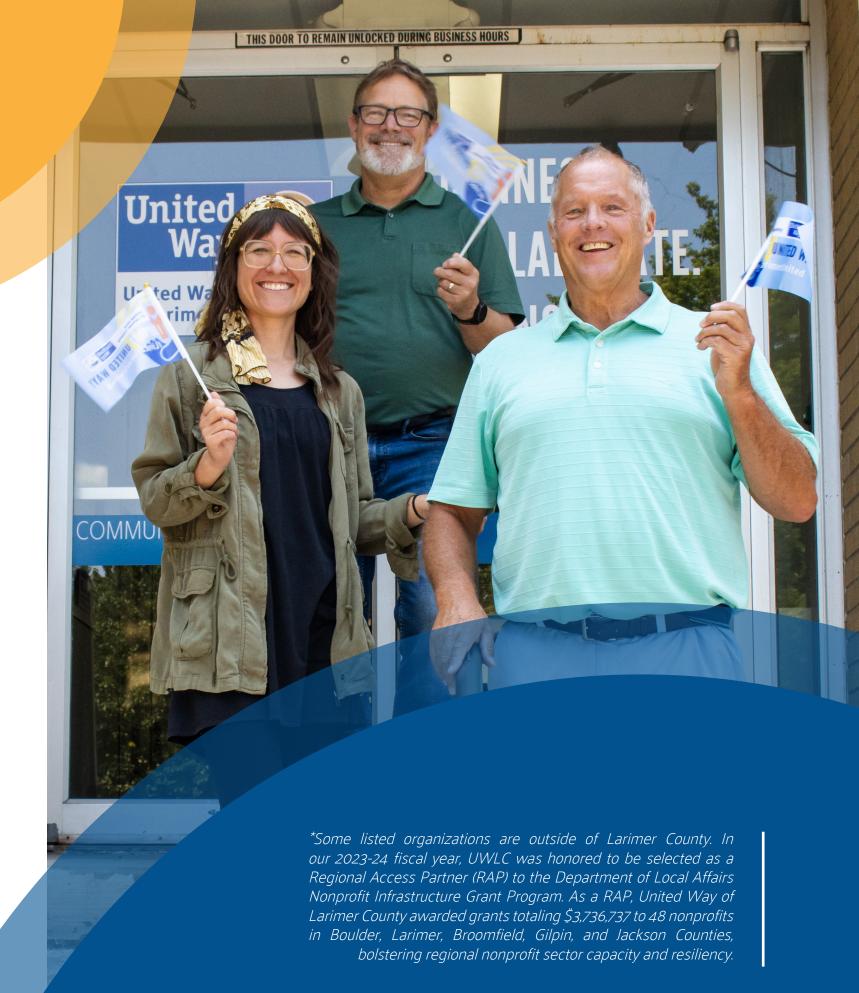
The Women's Wilderness Institute*

Tiyospaye Winyan Maka

Unified Workforce

Women's Foundation of Northern Colorado

Yarrow Collective



Page 34 Page 35

Cornerstone Partners

United Way of Larimer County's Cornerstone Partners invest directly in our internal operating and fundraising capacity so that individual donations can have the greatest impact on our programs and local nonprofit partners. Thank you to these Larimer County business leaders for their continued generosity.

Longs Peak



















Mount Meeker



















Horsetooth Rock

Air Resource Specialists Inc. Bank of Colorado Dellenbach Motors Ed Carroll Motor Company

Ent Credit Union Flood & Peterson **FNBO** In-Situ

Kaiser Permanente KUNC Colorado Sound

Reservoir Ridge

All Property Services **Avres Associates** Color Pro

Cornerstone Home Lending First Advantage Bank

HP Inc. **SCHEELS**



Photography by:

ZebraJellyFish **Photography Photo & Video**