

2026 - 2027 Board of Directors

Richard Alper

Adjunct Professor, University of Northern Colorado and Principal, Confluence Collaboration



Mr. Alper earned his law degree with a concentration in real estate and state and local government from the Georgetown University Law Center. He did post-graduate work in environmental law at the George Washington University Law School. He is co-founder and past chair of the Conflict Resolution Center of Montgomery County and served as co-chair of the community and public affairs section of the Maryland State Dispute Resolution Commission. Mr. Alper is past president of the Big Thompson Watershed Coalition and past chair of the Environmental Science Advisory Board of Larimer County. He currently serves on the Advisory Council to the Center for Collaborative Conservation at Colorado State University. Mr. Alper is a past, elected member of the (i) Board of Trustees of Kenyon College, Gambier, Ohio (ii) Leadership

Council of the Environment and Public Policy Section of the Association for Conflict Resolution (iii) the Alternative Dispute Resolution Section Council for the Maryland State Bar Association (iv) the American Bar Association Committee on Use of Collaborative Processes by Federal Agencies to Improve Citizen Participation (v) the Legacy Land Trust and (vi) currently serves on the board of the Colorado Education Initiative.

Since 1993, Mr. Alper has mediated, facilitated and arbitrated 200+ cases in federal and state courts and agencies, non-profits, including churches, and for private clients. He has designed and taught more than 2,000 hours of conflict resolution, arbitration, negotiation, commercial real estate, land use and environmental law courses.

Shaun Belongie

Chief Executive Officer, New Belgium Brewing



As CEO of New Belgium Brewing, Shaun Belongie believes in driving positive business results through a differentiated business model – a model that prioritizes and centers people as the power behind it all.

Shaun Belongie joined New Belgium in January 2018 helping to lead the company's resurgence as America's largest and fastest growing craft brewery while playing a key role in stewarding New Belgium's innovative Human-Powered Business model. With the acquisition of Bell's Brewery in 2022, Shaun was elevated to Chief Marketing Officer and then Chief Executive Officer – a recognition of his vital contributions to the business turnaround and an expanded role leading the company across both the New Belgium and Bell's brands.

Prior to joining New Belgium Brewing, Belongie worked for more than a decade in a variety of finance, sales, and marketing roles at Kraft Foods and Nestle Purina, the latter where he led flagship brands with a highly innovative approach to product development, branding, and digital strategy.

Shaun holds a Bachelor of Arts in English from Marquette University and earned an MBA from the Olin School of Business at Washington University in Saint Louis. In his free time, Shaun enjoys hiking, highly-groomed ski runs, continuing his pursuit of BBQ brisket perfection, and occasionally picking up his bass guitar to relive his college glory days. Shaun lives in Fort Collins, Colorado with his wife Stephanie and their two children.

Javier Camacho

Senior Manager, External Affairs, Platte River Power Authority



Born and raised in El Paso, Texas, Javier C. Camacho joined Platte River Power Authority in July 2022 and manages external affairs for the utility. His diverse background includes positions as a high school history teacher; a freelance journalist writing for The New York Times, Philadelphia Inquirer, and El Paso Times; and a social media marketer.

It was during his tenure in education that Javier learned the power of education and empowering people with information. He has found a great trend in his career working with organizations that are pursuing groundbreaking initiatives in their industry. Joining Platte River almost three years ago is no exception, as Platte River is a public power utility pursuing one of the most aggressive decarbonization goals in the country for an electric generating utility.

Tegan Camden

Vice President of Clinical Operations, Lucet



Tegan Camden is a licensed clinical therapist who has over fifteen years of experience in the nonprofit community mental health sector and who has served in executive leadership since 2014. Originally from Illinois, Tegan earned a bachelor's degree in clinical psychology from Bradley University as well as a master's degree in clinical counseling from the Chicago School of Professional Psychology. She has an extensive history in nonprofit management and building systemic community-based initiatives. She has provided leadership to numerous organizations, teams and committees aimed at improving mental health and substance use service delivery models for community members of all ages and their families.

Tegan currently resides in Loveland with her husband Kyle and her son Desmond. She and her family love all that Northern Colorado has to offer and spend their free time biking, paddleboarding, hiking, and camping all over this beautiful state.

Rich Cohan

Retired VP, Compliance, Privacy and Information Security, Providence St. Joseph Health



Rich Cohan of Windsor, Colorado is an experienced executive with backgrounds across Healthcare and Telecommunications. He has extensive board, volunteer and organizational leadership expertise. Since his retirement from Providence St. Joseph Health as a Vice President, he has served on the boards and/or committees of 2 HOAs (Colorado and Arizona), the Red Cross of Northern Colorado and SummitStone Health Partners. Rich has followed his passion of protecting humans involved in research by volunteering on two Institutional Review Boards at Colorado State University.

Rich has over 22 years of healthcare ethics, compliance and privacy experience in senior leadership positions across three health systems. Most recently Rich served as Vice President for Compliance, Privacy and Information Security for one of the largest non-profit health systems in the US. Prior to finding his calling to ethics and compliance, Rich served as the chief financial executive in a community mental health center leading IT, HR and HIM in addition to revenue cycle and finance functions. Before moving into the healthcare space, Rich spent over 12 years in the telecommunications industry, focused on marketing and sales strategy.

Rich earned his MBA and BS degrees with a focus on marketing and economics, from the Illinois Institute of Technology in Chicago. Over the years, Rich has served on many boards of directors including the United Way in Northern Colorado, American Cancer Society, Transitional Resources (a behavioral healthcare organization in Seattle) and as a member of the Audit and Compliance committee for Presence Health, a large health system headquartered in Chicago. Rich enjoys hiking, biking and has a passion for all genres of music.

Kristen Draper

Manager, Old Town Library, Poudre River Public Library District



Kristen Draper has a Master's degree in media and technology and has been a library professional for over 17 years. As manager of Poudre Libraries' Old Town facility, she welcomes a wide range of community members to library services and programs each day, helping them access the resources they need. Kristen is also President of the Board of Education for the Poudre School District.

Anne Folk

Vice President Human Resources, Hach



Anne Folk brings 25 years of HR experience to her role as global HR leader for the water quality market leader. She joined Hach in January 2024 from Nutrien Ag Solutions, where she led the HR function for the global retail business. Previously, Anne was Vice President of HR & Communications at Honeywell, with 18 years in controls, aerospace, and automotive.

Anne's career has spanned the US and international roles in the Czech Republic, India, and Switzerland, helping her understand diverse business and employee needs. She holds a BA in English from the University of Illinois and an MA in HR & Industrial Relations from the University of Minnesota. Outside of work, Anne enjoys family time and serves on the boards of United Way of Larimer County and Rivendell School of Northern Colorado.

Lee Greene

Vice President of Contract Administration, Woodward



Lee Greene currently serves as the Vice President of Contract Administration at Woodward in Fort Collins. Lee has responsibility for negotiation and management of large, complex long-term contracts for Woodward's Industrial business as well as leadership over the commercial operations and customer service functions. As a global leader, Lee manages a team of more than 85 members in 12 different locations around the world. For more than 20 years, he has engaged in corporate diversity and inclusion (D&I) efforts, which include establishing and leading D&I Councils and employee resource groups. Lee enjoys community service and tries to serve whenever he can.

A native of Tallahassee, Florida, he enjoys playing golf, watching sports, and barbecuing on the weekends. Lee attended Florida A&M University, a distinguished HBCU, where he played football and received a bachelor's degree in business. Lee also holds a master's degree from Florida Institute of Technology in contract and acquisition management. Lee and his wife of 25 years (Jackie) moved from the metro Atlanta area in 2022, where they had lived for 15 years and raised two children. They currently reside in Windsor.

Aaron Guin

Attorney at Law, Johnson Dauster & Thorson



Aaron Guin is a Senior Attorney in Ireland Stapleton's employment law practice group. Aaron provides legal representation and training on a wide range of employment issues to public and private sectors employers, as well as nonprofit organizations. Aaron earned his bachelor's degree from the University of North Carolina at Chapel Hill and his law degree from the University of Tennessee College of Law. After clerking for the Tennessee Supreme Court, Aaron spent the next fifteen years of his career as a trial attorney in the Nashville area. Since moving to Fort Collins in 2017, Aaron has focused his efforts on advising clients to manage risk and resolve conflict to avoid litigation when possible. Prior to joining the law firm of Ireland and Stapleton, Aaron served as a Senior Assistant City Attorney with the City of Fort Collins. Currently, Aaron also serves as Legislative Chair on the Board of Directors for the Northern Colorado Human Resources Association (a SHRM affiliate).

When he's not working, Aaron enjoys scrambling around the golf course, biking around town, and enjoying the Colorado outdoors year-round.

Tyler Jones

Senior Manager of Communications and Encouragement, Colorado Perinatal Care Quality Collaborative



Tyler Jones is a dedicated communications and community leader who has spent her career in service to the health and well-being of the community, with a special emphasis on children and families.

She currently serves as the Senior Manager of Communications and Engagement for the Colorado Perinatal Care Quality Collaborative (CPCQC), where she leads statewide communications, public relations, and community initiatives aimed at improving maternal and infant health outcomes. Prior to this role, Tyler held impactful positions at the Larimer County Department of Health and Environment. There, she was instrumental in developing communication strategies to promote public health, notably championing a language access plan for equitable

healthcare.

Tyler earned her Bachelor of Arts from the University of Northern Colorado. During her time there, she was an NCAA Division I cheerleader and also served as the Publicity Coordinator for the United Black Government, demonstrating strong leadership and teamwork.

Beyond her professional achievements, she remains deeply committed to community service and has consistently applied her expertise to benefit the lives of young people and families.

Tyler is a resident of Loveland, Colorado with her husband and two young children.

Kristin Kirkpatrick

Former Vice President of Development, Tribe Development Company



Kristin Kirkpatrick is the Vice President of Development for Tribe Development Co, where she leads strategic growth, partnerships, and community-centered real estate projects. She previously held leadership roles as Executive Director of Together We Grow, a national food and agriculture consortium focused on building an inclusive talent pipeline, and as Managing Director of Partnerships and Advancement at CSU Spur, a Colorado State University initiative inspiring the next generation to tackle global challenges. Kristin has also led fundraising and strategy at Kimbal Musk's nonprofit Big Green, taught at the Colorado School of Public Health, and served as Chief of Wellness Planning for Bellissimo

Development. A collaborator at heart, she brings a career-long focus on equity, innovation, and connection. Kristin holds degrees from Colorado State University and the University of Colorado. You can find her outside with her husband and three kids.

Alexis Kennedy

Assistant Professor, Public Policy and Administration, Colorado State University



Dr. Alexis R. Kennedy is an Assistant Professor of Public Policy and Administration at CSU. Her research focuses on public management topics including the interactions between public, private, and nonprofit organizations in the pursuit of public outcomes, community engaged research, and social equity. At CSU, she teaches classes on human resources management, organizational theory and behavior, advanced public administration, social equity in public service, and nonprofit management. Kennedy also runs Public Service Partnerships, LLC, in which she has consulted for UWLC and NoCoWorks on projects that support decreasing barriers around childcare, housing, and transportation in Northern Colorado. In addition to her academic work, Kennedy has worked as a practitioner in

the energy industry in New Jersey and as a public finance consultant for nonprofit and public entities in Colorado.

Yolanda McKnight

Retired, Deputy Court Clerk (Assistant Director), Austin Municipal Court – Austin, Texas



Yolanda McKnight is a retired public servant who served for 30 years with the City of Austin in various leadership positions with the Austin Municipal Court and the Austin Public Library. She was instrumental in overseeing the acquisition and construction of a new facility for the Austin Municipal Court in 2020. Due to her work on this project, she was a recipient of a proclamation to declare November 10th as Yolanda McKnight day in Austin, Texas.

During the pandemic, Yolanda relocated her parents and daughter to Colorado to be closer to her sister so that their close-knit family could be in one place again.

Yolanda earned a bachelor's degree in public administration from Texas State formally known as Southwest Texas University.

Serving on the board of the United Way of Larimer County aligns with her passion to support and address community needs while ensuring access, equity, inclusion, and economic mobility for everyone in our community.

Vinai Misra

North America Sales Leader, Woodward, Inc.



I have spent my career working with customers, partners, and teams across North America and around the world, gaining a deep appreciation for the power of diverse perspectives and strong communities. These experiences have reinforced my belief that lasting success—whether in business or in society—is built through collaboration, inclusion, and a commitment to helping others thrive.

Professionally, I serve as a sales leader with Woodward, supporting customers in the energy and industrial sectors. Outside of work, my wife and I are proud to call Fort Collins home, where we are raising our twin boys, who are entering 8th grade. As a family, we enjoy Colorado's outdoor activities, traveling, and supporting our sons' passion for chess, which has taught them discipline, perseverance, and strategic thinking.

I am honored to serve on the UWLC Board and look forward to working alongside fellow community leaders to create meaningful opportunities and positive impact throughout Northern Colorado

Dawn Paepke

Community Relations Consultant, Kaiser Permanente Colorado



Dawn Paepke is a Community Relations Consultant with Kaiser Permanente in northern Colorado. Dawn has over 20 years of experience working in leadership roles for nonprofits in fundraising, marketing, sponsorships, grants, and management. Social justice, equity, and access to affordable health care are important to Dawn and she's fortunate to do this work through her role at Kaiser Permanente. Dawn has a bachelor's degree from Michigan State University, and a bachelor's degree in liberal arts from Colorado State University. Dawn has been in Colorado since 1993, enjoys volunteering, reading, live music, walking with her dog, and community development work. She's also a disc jockey at a public radio station, 105.5 The Colorado Sound.

Barbara Walton

Retired CPA, PricewaterhouseCoopers LLP



Barbara is a retired CPA who serves on the UWLC Board, the Executive Committee, and chairs the Finance and Audit Committee. She is the Assistant Treasurer of the Poudre River Friends of the Library, serves on the Board of Realities Focus Inc. (Fort Collins Volunteer Income Tax Assistance VITA) and volunteers as the VITA site coordinator at Old Town Library and at CSU.

Barbara worked in international tax consulting with PriceWaterhouseCoopers. She has always enjoyed community volunteer work and has served on the Board for Workforce Solutions of Greater Dallas, taught ESL to both adults and first grade students, and served on the United Way of Metropolitan Dallas Community Impact Grant Committee panel for many years. Volunteering has provided her with a greater understanding and appreciation of the community and its challenges.

Barbara is originally from Halifax, NS, Canada. She and her husband Bill, a retired family physician, immigrated to the US and worked in Dallas for many years. They spent every summer vacationing in Estes Park and, upon retirement, fulfilled their lifelong dream of moving to Colorado. They, their son Dan, and their 4 dogs settled in Fort Collins in 2019 and love the outdoor life here, especially hiking and cycling, and being active in the community.

Stephen West

Senior Wealth Advisor, Mercer Advisors



Stephen is a Senior Wealth Advisor at Mercer Advisors. He creates and implements comprehensive financial plans for families and individuals in Northern Colorado and across the country. In addition, he provides planning services to retirement plans and endowments. Previously, he was a partner at Chapel & Collins Wealth Management until the firm integrated with Mercer Advisors in 2024.

Outside of the office, Stephen is dedicated to giving back to the community by serving on nonprofit boards and volunteering. In his free time, he enjoys playing guitar, reading, and spending time in the great outdoors. Stephen and his wife Lacie have 2 children, Lee and Aubrie.

Erik Zavala

Director of Resident Services, CARE Communities



Currently serving as the Director of Resident Services for CARE Communities, where I lead efforts to support affordable housing communities through resident engagement, advocacy, and wraparound services. With a strong background in community organizing and a deep commitment to equity, I focus on housing stability, language justice, and culturally responsive support for underserved populations.